

# Squamish United Church



**Centrepoint**

## 2014 ANNUAL REPORT

*"To be an inclusive community serving God's world"*

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## Minister's Report

As we have been preparing for the AGM this year we have been focusing on our desire to celebrate the year of ministry we have just completed together. This is when we have the opportunity to stop and look at where we have come from and to refocus our ministry. To ask once again "Who are we? What is our purpose? Why are we here? What is our mission?" This report and meeting can be a stress as we try to get everything just right. And yet it is especially in these times that we are called to remember our mission both as Christians and church community. Firstly we are called to love. "Love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind; and, 'Love your neighbour as yourself" (Luke 10:27) and secondly, as Squamish United Church we have been called to be "an inclusive community serving God's world." I hope we are not stressed and overwhelmed by the thought of an AGM but rather excited to celebrate the year of life we have had together as a community of faith. As a church over the last year we have lived out our missions in a variety of ways. We have cared for many of our family and friends within our church community and beyond as they walked through illness, loss, and grief. We have celebrated together with weddings and baptisms, barbecues and potlucks. We have sought ways to be faithful in our giving and serving through things like Community Christmas Care, Messy Church, Shawl and toque ministries and so much more. I often hear people wonder how they would have gotten through it all without this church community. Thank you to all of you who have 'lived love' for one another in this last year.

As we look back on 2014 as a board we began our work with a weekend retreat. Getting to know one another better and redefining our work as leaders of our mission. It has been a pleasure rediscovering what our work is as the leaders and elders of Squamish United Church. I want to thank all the board for the faithful contribution that have made in 2014 and look forward to all we have to do in the year ahead.

In the last year there have been many in our church community who have been ill or tired. I want to thank the many of you who take the time to check in on one another, who offer visits, food, and support of every kind. As a church community we are called to care for one another in such ways as we offer God's love and support. It has also been a joy to see the Stewardship program taking shape in a way as we seek to educate and engage the congregation as a community of faith. In the next months we will be growing these efforts

together as we discover what it means to be church together. “Stewardship is everything we do after we say, I believe.”

One of the greatest additions to our work this year has been Messy Church. Once a month we have gathered for music, story, crafts, food and messy fun. This has been a highlight of ministry for several of us this year. Thank you all who have participated in making this wonderful monthly service happen. I look forward to watching it grow in the year to come.

This year ended with a large piece of additional work with Community Christmas Care. It was a joy and pleasure to chair this year. I am always impressed by the number of volunteers who come out weekly to make this project run smoothly. I am even more impressed by how the community pulls together to offer gifts of love to those in need. Thank you to all who participated in this year’s mission.

Finally, a large piece of the work we have embraced this year has been around how to be faithful stewards of our congregation and buildings while seeking to be more available, accessible, and welcoming to those in the larger community of Squamish. The work of the building and mission project has been rewarding, exciting and overwhelming for many. I want to thank the faithful team of folks who having been meeting regularly as we seek to faithfully embark on this project. Your commitment, wisdom and resources has been invaluable.

Thank you to all I have missed for their faithful work over the last year. I am aware of so many of you who work behind the scenes to make this church flourish and grow. In the year ahead I pray that we will open our lives to mystery, to beauty, to hospitality, to questions, to the endless opportunity of discovering the holy in all we do. I look forward to the year ahead as we continue to seek to be faithful companions on the journey of life, faith and church together.

**Blessings,  
Karen**





## Board Chair's Report

It is hard to believe that it is already a year since our last Squamish United Church Annual General Meeting. The past twelve months have flown by and we have accomplished much over this time. I feel so blessed to be part of such an active and enthusiastic Board. We have sixteen elected members of the congregation that either chair one of various Church committees or are Members At Large. Along with the elected personal we have two staff members, Jody Villadsen, Church Secretary and Karen Millard, Church Minister that are integral parts of our monthly meetings.

For a Board to function properly, they need to work as a team. We were very fortunate to have such a great group. I particularly want to thank Trevor Harris, our Vice Chair who was always there. Ready, willing and able to provide me with advice, fill in on those meetings that I could not attend, and to lead our group in an opening hymn or reflection to remind us why we are here. I also want to recognize Karen Millard, Church Minister, for all her help and advice as I learned how to chair a Church Board.

One of the highlights this past year was our annual Board Retreat held September 12<sup>th</sup> and 13<sup>th</sup> at the beautiful West Coast Railway Park. We had a day and a half of visioning and to get to know each other. Our time was very productive and will help guide us as a Board for the next year to two years.

Another exciting event this year was the revival of an active Stewardship Committee. Thanks to Grace Halvorson and her small committee, for taking on this calling. In the fall, we had several sessions with the congregation around the roll of stewardship. We look forward to February where the congregation will once again be drawn into dialogue of sharing the gifts that God has entrusted to us. These gifts are everything that we have: our time, our talents and skills, and our treasure or physical resources.

As can be expected, the Board and various committees have been deeply involved in the Centrepoint Project. As the construction start date looms closer and closer, we are meeting almost weekly with Sea to Sky Community Services or St. John's Anglican Church to ensure as smooth a transition as possible to our new facilities. The plans are still to begin site work this spring or summer and complete construction 18 to 24 months later. We are attempting to keep everyone up to speed with the progress of this project. To that end, we held several

sessions with our congregation to share information and gather feedback on funding, Facility Plans, time lines and plans for where we will be holding our worship services when our new sanctuary is being built. We are currently drawing up exciting plans for our final service and celebration in our old facilities.

We know that 2015 will be an exciting time in the life of Squamish United Church and we eagerly look forward to moving forward in God's name.

**Respectfully Submitted by Ian Kent**

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## Trustees Report

The Board of Trustees had another positive but uneventful year.

The detailed investment report is provided separately in the AGM package by our Treasurer Ken Tanner.

We continue to be pleased with the income our investments are generating.

We are earning more than we are withdrawing and this activity has not reduced our principal. This income assists us in providing valuable church programs.

Our investment manager, Alison Parry, met with us this past October and provided a thorough update on the status of our portfolio. We continue to be very pleased with the management of our investment portfolio by Philips Hager North.

We will be attending to matters concerning changes in our investments as we get closer to the commencement of construction of CentrePoint during the coming year. Vancouver-Burrard Presbytery is updated fairly regularly on our activities.

Thank you to all our hard working trustees.

This report is respectfully submitted.

**Peter Gordon**  
**Chair**





## Ministry and Personnel Report

Committee members: Marilyn Caldwell, Kevin Haberl, Trevor Harris, Louise Martin, Nairn Stewart (Chair)

2014 was a busy year for the M&P committee. The committee welcomed three new members and reviewed its role. The committee's primary role as outlined in the United Church of Canada Manual is to be a consultative and supportive agency for the staff of the Pastoral Charge and for members and Adherents of the Congregation.

### **Issues addressed during 2014:**

The committee thanked and wished Joy (Keyboardist) well when she left in June to pursue a Music degree. Julie Murakami agreed to fill in until construction of the new building begins in 2015. This eliminated the need to hire another keyboardist at a time when we will be transitioning to worshipping at St. John's Anglican Church.

Committee members interviewed staff members (Minister, Secretary and Music Director) in regard to the aptness of their current job descriptions and their job satisfaction. The Music Director's job description in particular needs to be revised as Kayla has increasingly become involved with the Children and Youth program including the monthly Messy Church. Kayla's efforts have significantly increased the number of children and families attending Messy Church and regular church services. The Minister's job description also needs to reflect the many hours Karen has spent in planning for the new facility and transition planning with St. John's. The process of revising the job descriptions will be completed in 2015.

Karen discussed with M&P the changing nature of pastoral care and the need to inform the congregation's expectations in regard to pastoral care. In 2014 Karen was the Chair of Community Christmas Care which is consistent with her job description in the area of community work.

The committee recommended to the Board that the Secretary's hours be increased to the former level of 15 hours per week as Jody found that she could not complete her required duties in the allotted time. The committee acknowledged her value to SUC.

The committee began exploring tools and mechanisms for yearly staff evaluations. This is an ongoing discussion and the evaluations will be completed in 2015. The process has been slowed by the need to review and revise job descriptions and the uncertainties in regard to the role of staff in the transition period ahead during construction of Centrepoint.

The M&P committee discussed and approved staff holiday times and Karen's study leaves which fall within her yearly entitlement. Karen attended a Conflict Resolution workshop sponsored by the BC Conference and provided oral and written reports to the committee. By invitation from SKO-mish Valley Elders she attended an Advisory Circle at Totem Hall in October; this was a continuation of a Reconciliation Circle held in 2012. The committee approved a two-day study leave for Karen to attend the Christianity 21 conference in Phoenix, Arizona in January 2015. Karen is the regional planner for Conference which is being held in Whistler in May 2015. She is entitled to a 12-week sabbatical leave after five years of service and is considering taking it in late 2015 after construction of Centrepoint begins as this may obviate the need for SUC to hire pulpit supply.

There were no significant concerns presented by the congregation to M&P during 2014.

**Respectfully submitted, Nairn Stewart**







## Stewardship Report

Thanks to Ian Kent, Arlene Ingraham, Reverend Millard and Grace Halvorson for serving on the committee this year.

A role of the stewardship committee is to educate the congregation on the mission of the United Church both locally and in the wider church and to educate the congregation on funds needed for this mission.

A second role is to encourage commitment and participation from the congregation with respect to the mission and review regularly the balance of funds given for local purposes and for the Mission and Service Fund of the wider church.

The Stewardship committee had not been functioning for a few years so time was taken by the committee to become familiar with its role and to familiarize the congregation with the function of the committee.

In the fall, at the annual Board Retreat in September the committee familiarized the board with respect to the roles and goals of stewardship and did the same to the congregation in October/November. A confidential self-reflection was given to each member of the board and congregation to conclude our stewardship awareness focus. We are intent on reinforcing that “Stewardship is everything we think, say and do after we say ‘I believe’”. To accomplish our mission and give thanks for all the blessings in our lives we ask each person and family to review their giving’s for 2015 and where possible, consider increasing their offerings. We need to be conscious of what we need in order to accomplish our mission.

We appreciate all that our congregation already does in terms of service to Squamish United Church, to the community of Squamish and to the wider church. Many hours of service are given by our members! Gratitude is also extended for what is currently given and what has been given for the capital campaign as well.

**Submitted by;**

**Grace Halvorson**

## Finance Committee Report

Kevin Haberl (Chair), Hugh Kerr, Ken Tanner



We have made some significant changes to our Finance Committee practices in 2014. First, the Squamish United board instigated a “new” approach, and split the financial duties on the board into two separate but closely linked roles: that of Finance Committee Chair, and that of Treasurer. The Treasurer’s role deals primarily with the “day to day” operational workings of the church – tracking the expenses, working with the office to ensure appropriate accounting practices, and reporting on a monthly basis to the board an update of how we are doing relative to budget. The Finance Committee continues to meet regularly to consider any ongoing financial decisions, link with related committees (e.g. M & P), and prepare and present an annual budget.

Another “change” relates to broader, new requirements for the Not-for-Profit sector that have been implemented by Revenue Canada. In order to remain in compliance with these new rules, we have upgraded our systems and made some changes in how and what we report. You will notice these changes in the 2014 report, and in reviewing the proposed budget (attached) for 2015. These changes have all been made in consultation with (and at the strongly worded suggestions!) our review accountant, who is “much happier” with our revised practices.

On the attached budget, there are several things that look “different” from previous year’s budgets; I’d like to explain why we are approaching the budget in this way now, and would appreciate your thoughts on how this serves you. First, you’ll note that the budget includes the “whole picture” of the church’s financial position, including income from investments and related expenses on the Centrepoint project. I believe this was a clear request from the congregation last year, and I hope this is helpful.

Secondly, you’ll see that this budget has less of the “small details” – how much we pay for copiers, shoveling, or paper clips in the year. The finance committee thinks this is clearer and less distracting from the question, which is “do you support this budget for next year?” We have also “lumped” the staff wages together, as a respectful recognition of staff’s right to privacy. That said, we do have all that “other” data, and are happy to share it. To that

end, we have proposed two dates for “backgrounder” sessions for those interested, prior to the AGM, to become more familiar with these details.

Also, you’ll see that we have “capitalized” some of the wages paid to staff this year, which we have not done in the past. This is (again) a generally accepted and strongly recommended accounting practice, and we have added footnotes to clarify what this “means”. This will be our practice into the future, so after this year, the comparison (budget year to budget year) of staff wages will not seem strange; this year, it appears as if we are paying our staff less, which is not the case.

All of these changes put us in good standing with respect to current accounting practices, and for our new role as partner with Sea to Sky Community Services on Centrepont. We have enjoyed quite a good year of investment returns (approximately 8%) in 2014, and are budgeting for 2015 at a 5% return.

**Respectfully Submitted,**

**Kevin Haberl**



## Treasurers Financial Report



### Narrative – End 2014

Synopsis: Our 2014 year ended positively with a total profit of \$102K. Investments rose \$180K, less \$14K in investment fees (8.3% annualized return), while operating losses were \$44K on donations and operating revenues totaling \$90K. SUC holds \$2.1M in liquid financial investments at year end.

2015 will see the commencement of the Centrepont project. At end 2015 we expect to see an overall profit of \$19K and residual investments totaling \$723K after payouts to Centrepont.

Abbreviated financial summaries:

<b>SUC Financial Report</b>				
End Dec 2014	Operating	Housing Fund (\$1.140M)	Building Fund (\$826K)	<b>Total 2014</b>
Revenues	\$ 89,794	\$ 112,909	\$ 67,577	\$ 270,280
Expenses	\$ 133,480	\$ 29,093	\$ 5,962	\$ 168,535
Net income	\$ (43,685)	\$ 83,816	\$ 61,615	\$ 101,746
<i>Compare: FY Budget 2014</i>	\$ (53,867)	\$ 34,398	\$ 38,795	\$ 19,326

Our financial assets at year-end included cash and bank balances = \$15K, plus \$121K in liquid GICs, plus \$1.966M in investments. SUC net equity totals \$2.1M at end-December.

### Outlook for 2015

Budget for 2015 assumes an exit from the current facility in June.

Budget Summary 2015	Operating	Investments *	<b>Total 2015</b>
Revenues	\$ 77,900	\$ 104,893	\$ 182,793
Expenses	\$ 132,121	\$ 31,400	\$ 163,521
Net income	\$ (54,221)	\$ 73,493	\$ 19,272

\*Includes a \$35,000 anticipated Capital Campaign

Investment Summary 2014 & Outlook

		Investments	
		Cummulative	
	End 2014	\$ 1,966,319	
	ROI	8%	
Anticipated withdrawals 2015	\$	1,347,521	Centrepoint, Housing, Ops
Anticipated increase in 2015	\$	104,893	Interest & Capital donations
Net Investments at end 2015	\$	723,691	Predicted



Pro-forma financial reports follow. Note that reviewed accounts were not available at time of publication.

# SQUAMISH UNITED CHURCH 2014 ANNUAL REPORT

## SUC Balance Sheet Dec 31 2014 (Interim)

		31 Dec 14
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Chequing/Savings</b>		
	110 - Benevolent Fund Petty Cash	100.00
	113 - RBC GIC #543	21,007.51
	115 - Sq. Savings - GENERAL	
	115-1 - Building Maintenance	9,817.15
	115-2 - Memorial Fund	580.00
	115-4 - Centrepoint	(3,438.96)
	115-5 - Pro Vision Grant - Sunday Schoo	3,352.74
	115 - Sq. Savings - GENERAL - Other	4,785.40
	<b>Total 115 - Sq. Savings - GENERAL</b>	<b>15,096.33</b>
	118 - Term Deposit/Sq S - Centrepoint	100,000.00
	125 - PH & N Investment -3610557	1,140,175.00
	127 - PH & N Investments - 4831178	826,144.00
	<b>Total Chequing/Savings</b>	<b>2,102,522.84</b>
<b>Accounts Receivable</b>		
	150 - Accounts Receivable	345.00
	<b>Total Accounts Receivable</b>	<b>345.00</b>
<b>Other Current Assets</b>		
	130 - Furniture & Equipment	4,257.11
	135 - Centrepoint Building	52,893.30
	165 - GST Rebate Due	558.89
	<b>Total Other Current Assets</b>	<b>57,709.30</b>
	<b>Total Current Assets</b>	<b>2,160,577.14</b>
<b>Other Assets</b>		
	180 - Prepaid Expenses	2,258.33
	190 - Squamish Savings	
	190-10 - General Acct Shares	30.00
	190-20 - General Acct Partner Equity	0.06
	<b>Total 190 - Squamish Savings</b>	<b>30.06</b>
	<b>Total Other Assets</b>	
	<b>TOTAL ASSETS</b>	<b>2,160,577.14</b>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Accounts Payable</b>		
	200 - Accounts Payable	18,506.21
	<b>Total Accounts Payable</b>	<b>18,506.21</b>
	<b>Total Current Liabilities</b>	
	<b>Total Liabilities</b>	<b>18,506.21</b>
<b>Equity</b>		
	32000 - Retained Earnings	
	Net Income	(43,685.00)
	<b>Total Equity</b>	<b>2,185,755.93</b>
	<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>2,160,577.14</b>

# SQUAMISH UNITED CHURCH 2014 ANNUAL REPORT

## 2014 Operating Results (Interim)

		2014 Actuals	2014 Budget	%
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
	<b>Donations</b>	67,592.62	70,950.00	95%
	<b>Property Usage</b>	8,375.25	6,450.00	130%
	<b>Other Income</b>	586.21	0.00	
	<b>Miscellaneous Income</b>	13,240.34	12,600.00	105%
	<b>Total Income</b>	<b>89,794.42</b>	<b>90,000.00</b>	<b>100%</b>
<b>Expense</b>				
	<b>Total Operating Expenses</b>	51,385.63	47,677.00	108%
	<b>Total 800 - Ministerial Expenses</b>	3,529.20	4,600.00	77%
	<b>Total Staff Expenses</b>	78,565.08	91,590.00	86%
	<b>Total Expenses</b>	<b>133,479.91</b>	<b>143,867.00</b>	<b>93%</b>
	<b>Net Operating Income</b>	<b>(43,685.49)</b>	<b>(53,867.00)</b>	

2104 Labour Summary		
Expensed in P&L	Allocated to Centrepoint	Total Labour & Expenses Paid
78,565	7,010	85,575

Explanatory Note regarding the allocation of labour to Centrepoint: Accepted accounting principles require that costs associated with a capital project like Centrepoint be reflected on the Balance Sheet of the organization, as opposed to the P&L. Thus, unlike previous years where this was not done, we are allocating applicable labour (\$7,010) & direct cost expenses (\$27,393) to the Centrepoint project on our Balance Sheet for 2014.

# SQUAMISH UNITED CHURCH 2014 ANNUAL REPORT

## 2015 Proposed Budget

SUC P&L 2015 Predicted		Blended	
	Assumed June move out of current venue	2015 Total	2014 Actuals
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
	Donations	62,600	67,592
	Property Usage	2,600	8,375
	Other Income	100	586
	Misc Income	12,600	13,240
<b>Total Revenue</b>		<b>77,900</b>	<b>89,794</b>
<b>Expense</b>			
	Total Operating Expenses	51,486	51,385
	Discretionary Ministerial Expenses	5,692	3,529
	Total Staff Expenses	74,943	78,565
<b>Total Expenses</b>		<b>132,121</b>	<b>133,480</b>
<b>Net Income Operating</b>		<b>-54,221</b>	<b>-43,685</b>
<b>Investment Account</b>		<b>2015 Total</b>	<b>2014 Actual</b>
	Investment Total at Beginning of Year	\$ 1,966,349	\$ 1,871,853
	Revenue inflow - interest	\$69,893	\$169,121
	Revenue inflow - Capital Campaign	\$35,000	\$11,365
	Expense Outflow - Investment Fees	-\$11,000	-\$14,655
	Expense Outflow - Minister's Housing	-\$20,400	-\$20,400
	Centrepoint Outflow	-\$1,273,000	-\$27,000
		<b>Retained Earnings</b>	<b>Retained Earnings</b>
	Cummulative Retained Earnings	\$ 19,271	\$ 101,911
		<b>Total RE 2015</b>	<b>Total RE 2014</b>



2015 Labour Summary		
Expensed to P&L	Allocated to Centrepont	Total Labour Expenses Paid
\$74,943	\$ 13,404	\$88,347

Explanatory Note regarding the allocation of labour to Centrepont: Accepted accounting principles require that costs associated with a capital project like Centrepont be reflected on the Balance Sheet of the organization, as opposed to the P&L. Thus we will be allocating applicable labour (\$13,404) & direct cost expenses (as incurred) to the Centrepont project in our budget and on our Balance Sheet for 2015.



Investment Accounts 2014 Summary & 2015 Outlook

Building Fund	Housing Fund	Cummulative			
\$ 775,894	\$ 1,095,959	\$ 1,871,853			
	\$ 60,000	\$ 60,000			
\$ 5,962	\$ 8,693	\$ 14,655			
\$ 826,144	\$ 1,140,175	\$ 1,966,319			
6.5%	9.5%	8.3%			
Anticipated withdrawals 2015	\$ 1,273,000	For Centrepoint			
	\$ 20,400	Housing			
	\$ 54,121	Operations			
Anticipated increase in 2015	\$ 104,893	Interest & Capital Donations			
Net Investments at end 2015	\$ 723,691	Predicted			





## Centrepont Facility

It is finally starting to feel as though the “finish line” - that is to say, the start date for breaking ground is in sight. It has been another interesting year in bringing out dream to reality.

At the start of the year, BC Housing provided feedback to the Committee (who is comprised of the Facilities Development Committees of both Sea to Sky Community Services Society and Squamish United) that the project costs were significantly higher than for similar sized projects in other areas. BC Housing had been aware of our project in a general sense since our planning begun but only in late 2013 started their evaluation of the project with a detailed review of the design and cost. As a result of this feedback, our architect, Brent Murdoch and construction design team (Kindred Construction) set about redesigning the project with the view of reducing costs. The redesign did succeed in reducing the costs and while some features of the initial design were lost (one example is the “community space” planned for our current sanctuary), other very effective elements were built in (e.g., the housing component is separate from the rest of the project and folding walls adjacent to the sanctuary were added to permit expansion of space if required). This redesign has been much more favourably received by BC Housing and more efficiently organized the space that Squamish United will use.

The redesign triggered the requirement for a new Development Permit from the District of Squamish. Accordingly several months were spent working with the District preparing the application. We were successful in achieving this in November.

So now, our architect is working on final design elements, and detailed construction plans are being finalized; these are the plans that will be used to solicit bids from contractors that will help to develop a final cost estimate. We are also waiting for the final approval from BC Housing for the housing component. We continue to plan for a construction start by the midpoint of 2015.

**Submitted by: Facility Development Committee – L. Martin, K. Millard, P. Gordon, K. Tanner and B. Ionson**

# SQUAMISH UNITED CHURCH 2014 ANNUAL REPORT

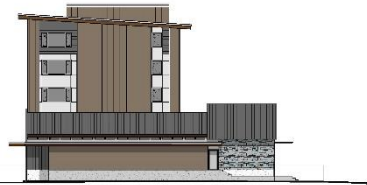


**Centrepoint**

Perspectives



1 North Elevation



2 South Elevation



1 West Elevation  
1/8" = 1'-0" Imperial



2 East Elevation  
1/8" = 1'-0" Imperial

DATE	BY	REV.	DESCRIPTION



**CENTREPOINT**  
 FOURTH AVENUE & VICTORIA STREET, SQUAMISH, B.C.  
 A PROJECT BY SEA TO SKY COMMUNITY SERVICES  
 AND SQUAMISH UNITED CHURCH

DATE	DESCRIPTION	BY	APP. BY
12-09	REVISED PER COMMENTS	BMD/S	
12-09	REVISED PER COMMENTS	BMD/S	
12-09	REVISED PER COMMENTS	BMD/S	



## Worship Committee Report

The Worship Committee has had a fulfilling year as we continue to support our minister in the planning of inspiring Sunday morning services. Our responsibilities include creative input into the themes for “special” services as well as logistical support for worship. The committee has been grateful to those who have offered us constructive feedback and we have endeavored to incorporate their recommendations into the services.

This year, we have been especially pleased with the worship themes for the seasons of the church year:

- Lenten Theme - Planting Hope
- Pentecost Theme – Winds of Change
- Fall Theme – Creation
- Advent Theme - Great Expectations

2014 has been an exciting time as we have significantly expanded our children’s ministry. Under Kayla Mak’s motivating leadership and with the support of Rev. Millard and the Worship Committee, “Messy Church” has been established as a regular, monthly, alternate worship service for “children” of all ages. Additionally, Kayla has led Children’s Church each Sunday morning and we have been pleased to watch the enthusiasm grow! Kayla, and the other leaders in Children’s Church use the program “Godly Play” to teach the stories of our faith.

Another initiative for this year was the intentional strengthening of the ecumenical bond between the congregations of Squamish United Church and St. John the Divine Anglican Church. We have worshipped together at one another’s churches for special services (Maundy Thursday and Good Friday) as well as during clergy vacations. We believe that these shared services have helped to develop a strong foundation of friendship between the two congregations and will ensure a feeling of familiarity when we worship in their building during the construction of our new sanctuary.

The committee would like to thank the following people who have shared their time and talent to support worship over the last year:

Hugh Kerr, Kevin Haberl, Romeo Tayag- Sound System

Linda Harris- Greeters

Patsy Riecker and Judi Rhodes- Conveners for Holy Communion

Carol Tanner- Scripture Readers

Walter Huber- “Palm” branches for Palm Sunday, Advent Wreath, Christmas Tree

Patsy Riecker- Poinsettias

We are also very grateful to those who have led worship during the minister’s vacation:

Judi Rhodes

Bert Ionson

Carol Tanner

Hugh Kerr on behalf of M&S

At a special outdoor worship on June 29, we said a fond farewell to Joy Keeler who has been playing the Clavinova at worship over the past two years. Her ministry of music was appreciated and we wish her well as she continues her studies at the University of Victoria. Julie Murakami has taken on the position of keyboardist and we thank her for sharing her talent!

During 2014, the following children were welcomed into the Church through Baptism:

Brooke Cairns

Eli Addis

Kenny Bruce

The members of the Worship Committee include Patsy Riecker, Walter Huber, Judi Rhodes, Patricia Wilson (new member for 2014), Rainer Schwartz (new member for 2014), Carol Tanner and Kayla Mak. Thank you all for your gracious participation! It goes without saying that the Worship Committee would not be able to fulfill its mandate without the spiritual direction of our minister, the Rev. Karen Millard. She is open to our suggestions, encourages our participation and guides our decision-making. Thank you Karen!

**Respectfully submitted, Carol Tanner, Chair – Worship Committee**



## Presbytery Report

This has been a year of transition for our presbytery. The United Church of Canada has been undergoing a review of its administrative structures in a process entitled The Comprehensive Review Task Group. The process was initiated in the 2012 General Council of the United Church. Final report and recommendations will be presented to the 2015 General Council being held this summer in Newfoundland. Essentially the process analyzes the governance of the United Church, and raises questions such as whether we need the current four levels of governance, or would three levels be more efficient. Also to be determined are whether issues or responsibilities are better served locally, regionally or nationally.

Presbytery continues to meet on the last Tuesday of each month, January to June, and September to November. Various congregations within our presbytery host these meetings that are generally held on the North Shore.

At least two or three meetings each year are held in special locations, such as Camp Fircom or First United.

One of the congregations in our presbytery, Capilano United, held its final services in June. During the disbursement of its furnishings, our building committee was able to obtain the bell for our new building.

**Submitted by;**

**Trevor Harris**



## Mission and Services Report

Mission and Service is a part of the United Church which tries to make a difference to peoples' lives beyond our own congregation, both in Canada and the wider world. Mission and Service supports projects, often in partnership with other similar organizations, to develop leadership, local capacity and abilities in many countries where people have great needs. It also works with and supports projects to help to improve skill capabilities, as well as dealing with peoples' circumstances. Examples are helping with community health (health education , childcare for very young mothers, etc.), agricultural projects (well digging, etc. ), justice workers in troubled areas (e.g. Palestine, Colombia), youth work (camps, youth workers, etc.), drop in and reconciliation centres for aboriginal and disadvantaged Canadians, etc. This work is supported by the Mission and Service Fund.



To inform the congregation about this work, and to encourage giving's to the Fund, the Committee usually presents a weekly "Minute for Mission" which focuses on one of the projects. This year there also was a service which focused on M&S, and how its needs reflect the story of the Good Samaritan.

When there is a disaster somewhere, in Canada or elsewhere, M&S often puts out a special appeal for funds to directly help. In such cases the administrative costs are borne by the M&S section of the national church, so that 100% of the donated money actually goes to help cope with the disaster. (Administrative costs for "normal" M&S giving's are only about 10%).

Individuals within Squamish United contribute to this Fund, or to special appeals, through designated giving's. In 2014 members of Squamish United gave \$12,183, which is about \$1000 more than in 2013. This is an achievement to be proud of. Besides giving's in envelopes or on PAR, funds are raised through returns to the Bottle Depot (account #205). This year over \$100 was raised this way. (This is an absolutely painless way to donate.)

The M&S Committee is very grateful for the support of the congregation. We ask for your continued support for the work of M&S throughout the world.

**Barbara Stover, Christine Tribe, Muriel Shephard, Patricia Wilson, Hugh Kerr**

(We would be happy to accept new Committee members.)





## Fellowship Report

Our small committee continues to help and work for the Pot Luck dinners on the 5th Sunday of the month.

We organize the after Church Service Coffee time, supplying the milk, coffee, cookies etc. for the kitchen.

We assist other organizations with social occasions as needed such as for the AGM.

We would welcome others to join our group with their new ideas and enthusiasm.

**Patsy Riecker**

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## Caring Ministry Report

Our Caring Ministry committee met three times with our minister this past year to share ideas on how best to serve our congregation.

Those recovering from operations and various illnesses included; June Halvorson, Rainer and Joanna Schwarz, Gwen Taylor, Doreen Shaw, Irene Vickers, Evelyn Dawson, Maxine Kent, Grace Halvorson, Kevin Haberl and Donna Pedersen. Hope I didn't forget anyone!

It was a sad occasion in November when we bid farewell to a former Caring Ministry member and active church member, Lynette Halvorson. Our sincere sympathy was extended to Norman and his family.

On a happy note Bill and Lou Rempel celebrated their 50<sup>th</sup> wedding anniversary in August. Our committee also visited Hilltop House residents at Easter and Christmas time. Thanks to Christine Tribe who faithfully visits Alida Hoogenboom and Maxine Kent each week.

Caring Ministry members are; Moneta Neighbor, Doreen Shaw, Evelyn Dawson, Elizabeth Kerr, Linda Harris and new member Erica Schultheiss.

**Maureen Gilmour**

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## Property Report

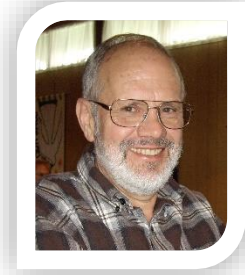
We are getting closer to the big change in our property managing; I am looking forward to that.

The lawn mowers are parked for the winter, but we may have to use them again in the spring. I like to thank all who helped with grass cutting last season specially Bill Rempel, it is a big job to keep the yard looking good. The buildings did not require much repairs, a roof leak needed to be fixed and some electrical lights.

Thanks to Jody heating thermostats are set at requested times, she also does the scheduling of the buildings use by others.

Again I would like to thank all the people who take pride in the appearance of our yard, building and worship space.

**Walter Huber**



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## Men's Breakfast

The Men's Breakfast group meets usually once a month on Saturday morning from 8:30 am to 10 am. Members take turns preparing the breakfast and sometimes do the presentation as well. Occasionally we have a guest speaker from the community.

After a short presentation of a theme we have a lively discussion. It's quite rewarding; we learn from each other and get to know each other better.

It is very informal with lots of laughter. All men of the church and their friends are invited.

This group has been going on "forever" (20 years +)

**Walter Huber**





## Knitting Group

The knitters have once again been busy this year, logging over 1800 hours. There were 31 shawls distributed this year @ 20 hours per shawl this adds up to 620 hours. Two hundred toques were taken to First United Church, One hat involves 4 to 6 hours of knitting for a total of 1000 hours for this year's submission. At 2 to 3 hours of time, 250 hours were required to knit the 90 baby hats donated to the BC Period of Purple Crying program. Eighteen hundred hours translates to almost 47 forty-hour work weeks. A big thank you goes out to all knitters whose efforts have contributed to the success of this ministry.

**Submitted by Arlene Ingraham**



## Healing Pathways

Our small but busy group has been joined by a new member this year Rainer Schwarz. Our core group still together for many years are Walter Huber, Christine Tribe, Glen Rupertus and myself, Judi Rhodes. We meet as close to the first and third Mondays as is possible at the home of one of our members. We welcome anyone that feels the need for healing of body, mind and/or soul and with God's infinite love and grace we channel that healing to whomever asks for it.

We do not promise a quick fix or that healing will occur in every situation but we try to focus healing energy for the persons highest good and we leave the rest to God. Training is offered through Naramata Centre and in various churches throughout the lower mainland and this year in September Glen took his Phase 1 training, and in November I took my Phase 2 "Where Two or More Gather" training at Dunbar United

Church in Vancouver. Our “unofficial leader” Walter has completed all the courses but has chosen not to carry on with the courses that would enable him to teach the courses, but he is happy to share his knowledge with all of us at Squamish United Church.

At the end of December 2014 we offered a time of dusting off the old year and preparing for 2015 and although only one person took advantage of this time together it was very beneficial for us. We hope that we can encourage many more of you to come and try what we have found to be a wonderful time of fellowship and healing.

Please contact either Walter 604-898-4290 or Judi at 604-892-5436 if you would like to come and see what we know about healing pathways.

**In Fellowship**  
**Judi Rhodes**

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## Secretaries Report

We have had quite an exciting year with lots of changes in our efforts to make Squamish United Church a more responsible and inclusive community. I have been happy to be a part of some of these and look forward to what 2015 will bring. The church office is ticking along very nicely and I appreciate the help I receive from many of you.

Looking forward to working with all of you in 2015.

**Jody Villadsen**





## U C W Report

Squamish United Church continues to have three active units in the UCW; Mackenzie, Harmony and Bethany. Each group has approximately eight to ten active members. Any woman attending Squamish United Church is welcome to join one of the UCW units. We contribute to many areas of church business and support many of our congregational objectives.

Mackenzie unit meets every second month, Harmony and Bethany meet monthly. We plan and undertake various social activities, fundraising events, and share in fellowship and spiritual growth.

### Activities of 2014:

- Each month one of the units host coffee hour.
- Bethany Unit hosted a family snow day at Whistler Olympic Park in February, and we enjoyed cross-country skiing and snowshoeing.
- UCW participated in World Day of Prayer at St. John's Anglican Church in March.
- Bethany Unit hosted a spring and a fall chicken sale.
- Harmony Unit packs grocery bags for those in need. Approximately 50 to 60 bags are distributed every year.
- Harmony Unit attends the Hilltop House birthday tea each month, visiting with the residents and honoring those who have a birthday that month.
- All units attended a fellowship potluck in October, and enjoyed hearing the guest speaker from Howe Sound Women's Centre.
- Bethany Unit hosted the annual "Let's Talk Turkey Luncheon" to raise funds that enabled us to provide 10 turkeys to First United's Christmas dinner program. Additional funds will be directed to a local concern.

It is through these many joyful occasions of working together to help others and to support the important programs of our church that we find God's blessings and nourishing love.

UCW Executive: President (& Bethany rep), Vicki Haberl; Secretary, Barbara Stover; Treasurer, Deb Kent; Social and Catering, Patsy Riecker; Harmony rep, Maureen Gilmore; MacKenzie rep, Elizabeth Kerr; Past President, Carlotta Liechti; Life Membership, June Halvorson

**Submitted by Vicki Haberl, UCW General Executive President**

## U C W Financial Report

January 1, 2014 Opening Balance \$ 567.88

### Income

Catering – turkey luncheon overage	\$ 180.00
Chicken Sales (profit \$661.62)	5194.54
Coffee Hour profits	91.65
Calendars	170.00
Love offerings	50.00

<b>Total Income</b>	<b><u>\$5,686.19</u></b>
	<b>\$6,254.07</b>

### Expenses

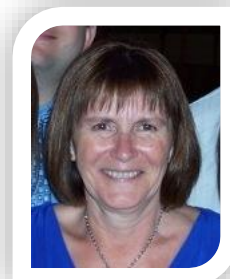
Calendars	95.36
Squamish United Church	1,000.00
Chicken	4,532.92
Service Charge	66.88

<b>Total Expenses</b>	<b>\$5,695.16</b>
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Closing balance December 31, 2014	<b><u>\$558.91</u></b>
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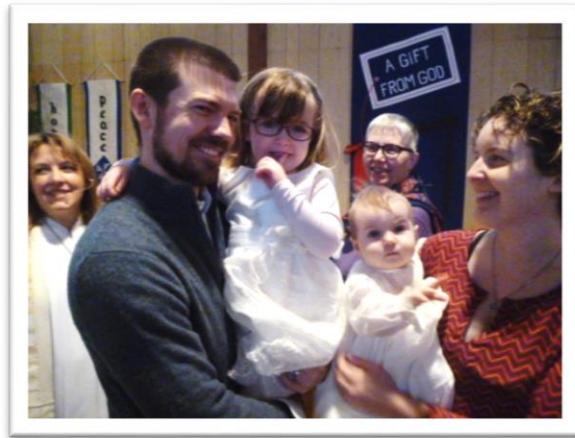
Respectfully submitted by Deb Kent

Treasurer, UCW Executive



## Baptisms for 2014

- ❖ Eli Giovanni Addis, November 30, 2014
- ❖ Brooke Evelyn Cairns, November 30, 2014
- ❖ Kenny Mae Bruce, December 21, 2014



## Donations

General	\$ 57,775.75
Benevolent Fund	665.00
Open Donations	1,488.83
Building Maintenance	2,299.00
In Kind Donations	3,414.04
UCW Donation	1,000.00
Other	<u>950.00</u>
Total	<u>\$ 67,592.62</u>

## Giving's by Dollar

Dollar Range	2014 Total Count	2014 Total \$
\$0.01 - \$50	24	\$600.15
\$50.01 - \$100	8	\$690.00
\$100.01 - \$200	10	\$1,644.05
\$200.01 - \$300	7	\$1,655.00
\$300.01 - \$400	4	\$1,373.00
\$400.01 - \$500	4	\$1,865.00
\$500.01 - \$600	3	\$1,700.00
\$600.01 - \$700	2	\$1,340.00
\$700.01 - \$800	1	\$740.00
\$800.01 - \$900	1	\$860.00
\$900.01 - \$1000	5	\$4,724.83
\$1,000.01 - \$1500	10	\$11,524.03
\$1,500.01 - \$2000	6	\$10,243.05
\$2,000.01 - \$3000	6	\$14,158.51
\$3,000.01 - \$4000	3	\$9,915.00
\$4,000.01 - \$5000	1	\$4,560.00
<b>Totals:</b>	<b>95</b>	<b>\$67,592.62</b>





Squamish  
United Church  
squamishunitedchurch.org

2014 Annual General Meeting  
Minutes  
March 31, 2014

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The meeting was called to order by acting Chair, Trevor Harris, at 11:27am with 33 attending.

1. Trevor Harris led with a Hymn and Reverend Karen Millard opened with a prayer.

2. Voting Privileges

MOTION: It was moved by Roy Shephard, seconded by Louise Martin that voting privileges be given to all members and adherents in attendance.  
Carried

3. Review and adoption of last years minutes.

MOTION: It was moved by Deb Kent, seconded by Bert Ionson that the minutes of the February 2013 Annual General Meeting be adopted.  
Carried

4. Review of Committee Reports

Discussion followed

- It was noted that in the Knitting Group report on Page 17 of the Annual Report the hours entailed more than 1500 hours and not 15 as reported.
- A question was raised on how the congregation memberships were being tracked. It will be referred to the next board meeting.

### 5. Adoption of Committee Reports

MOTION: It was moved by Ian Kent, seconded by Rainer Schwarz that the Committee Reports, except for Finance, Nominating and Facility Development Reports be received. Carried

### 6. Facilities Development Report

Bert Ionson spoke on the Facility Committee update report. – Attachment A

MOTION: It was moved by Bert Ionson, seconded by Ken Tanner that the facilities report be received. Carried

### 7. Finance Committee Report and 2014 Budget

- Trevor Harris spoke on the board's discussions and support of the proposed 2014 budget.
- Bert Ionson reviewed the finance report and budget.

Discussion followed;

- There was a question about the allocations for First United. It was reported that only donations that flow through Squamish United Church are included in our financial statements. Individual donations made directly to First United by individuals in our congregation are not included. There may be a way of reporting those donations in the future in a separate report.
- Discussion regarding the level of expenditures being considered for next year.
- It was pointed out that SUC has a very healthy asset base and the whole picture needs to be considered.

MOTION: It was moved by Bert Ionson, seconded by Peter Gordon that the 2014 budget be approved. Carried

8. Nomination and Endorsement of the Board Members for 2014

- Trevor Harris, as the representative of the Nominating Committee, presented the list of nominated 2014 board members. Attachment B.

Discussion followed:

- June Halvorson thanked the members of the past board for their hard work and especially thanked Bill Rempel for his many hours spent mowing the church lawns.

MOTION: It was moved by June Halvorson, seconded by Deb Kent that the Nomination Report be approved. Carried

9. Other Business

None

10. There being no further business it was moved by Rainer Schwarz, seconded by Bert lonson that the meeting be adjourned. The meeting was adjourned at 12:29pm.

The Reverend Karen Millard closed the meeting with a prayer.

# SQUAMISH UNITED CHURCH 2014 ANNUAL REPORT

## ATTACHMENT A

### Facilities Development Update

March 2014

Planning for our Centrepont project continues to move forward. There have been some exciting changes to the design of the project that will improve the efficiency of our operations. And within the past couple of months, BC Housing has indicated their initial support for the project by agreeing to contribute development funds to assist with architectural and other planning costs. While this is not a final confirmation of support, this is a very promising first step.

The redesign is principally focused on moving the housing from above the office component to a stand alone 4 story structure with parking underneath. In addition, some of the Sea to Sky Community Services development has moved adjacent to the sanctuary in the area previously identified for parking. Plans will now include a removable wall between these spaces so Squamish United can use the additional room during high occupancy periods if needed. In addition, the unique roof line that was a feature of previous designs has been changed to a more flat roof design.

One other aspect of the new design of great importance to Squamish United was an anticipated cost saving of approximately \$100,000 because of some of the revisions to design features. The Facility Development Committee will continue to work with our architect Brent Murdoch and construction manager Kindred Construction Ltd to further reduce the costs.

As part of this development, it has always been the plan to engage BC Housing to help support the housing component of the project. A prerequisite for their consideration of participation was the engagement of a consultant aware of BC Housing criteria to undertake a complete review of the project. As a result we have been working with CPA Development Consultants as they review the existing arrangements including the agreements between the parties, costing estimates and planned funding arrangements. As a result of the report CPA provided, BC Housing have since voiced both their verbal encouragement as well as agreement to fund some of the development costs.

Because of the redesign, there is sufficient increase in building coverage of the property to necessitate reapplying for a development permit. In order for this to proceed, new plans are required showing more detailed features of the revised structure. In addition, we are also updating the costs based on the new design and working to finalize specific design features (mechanical, electrical etc). As well, there is a need to start considering exterior and interior design elements. All of these features will support the development permit application as well as giving the congregation information to give confirmation for starting construction.

Given the amount of work to do, we are now anticipating approval to begin site-works as early as October (preloading and demolition of Trinity Hall and the entry area for the sanctuary). With that in mind, we anticipate being able to have sufficient information for a congregational meeting at some point in the late August or September to confirm the approach and give final approval to begin construction. We understand this has taken a long time but given the complexity of the various interests and number of participants in the project planning and implementation, we believe the time has been well spent.

## ATTACHMENT B

### **Nominating Committee Report – Mar 12, 2014**

The Nominating Committee is pleased to put forward the following names to the board (and congregation) as executive and committee chair persons for 2014.

- Chair – Ian Kent
- Vice Chair – Trevor Harris
- Past Chair – Bert Ionson
- Trustees – Peter Gordon
- Presbytery Rep. – Trevor Harris, Ian Kent alternate
- Treasurer – Ken Tanner
- Chair of Trustees – Peter Gordon
- At Large board member – Elizabeth Kerr
- Finance Committee – Kevin Haberl
- Property Committee – Walter Huber
- Worship Committee – Carol Tanner
- Ministry and Personnel (M&P) – Nairn Stewart
- Caring Ministry – Maureen Gilmore - (no board duties)
- Stewardship – Grace Halvorson
- Nominating – *next December*
- Facilities Development – Louise Martin
- UCW – Vicki Haberl
- Fellowship – Patsy Reicker
- Mission and Service (M&S) – Hugh Kerr
- Mission and Outreach – vacant + minister
- Christian Education (adult and Children) – vacant + minister
- Music/Choir – Kayla Matson, ex-officio
- Youth and Sunday School – Kayla Matson, ex-officio