



1. The meeting was opened with a prayer by Bert lonson at 12:30pm. There were 40 members of the congregation attending.
2. Guests: Don and Cynthia Nicolson
Peter Gordon introduced, Don Nicolson, the architect for the new facility. Mr. Nicolson gave a review of the proposed new building plans and answered questions.
3. Voting Privileges – It was moved by Cathie Greenlees, seconded by Arlene Ingraham that all members in adherence at the Annual General Meeting have voting rights.

CARRIED

4. Review and adoption of last year's minutes – It was moved by Peter Gordon, seconded by Deb Kent that the minutes of the February, 2011 Annual General Meeting be adopted.

CARRIED

5. Review of committee reports – It was moved by Kevin Haberl, seconded by Doreen Shaw that committee reports, except for Finance Committee report, Facility Development report and Nomination Committee report be discussed collectively.

CARRIED

It was moved by Trevor Harris, seconded by Marilyn Caldwell that the Committee reports, except for Finance Committee reports, Facility Development report and Nomination Committee report be adopted.

CARRIED

6. Facility Development Report and Capital Campaign report – Bert lonson gave a review of the overall project, as well as grant applications being made to outside foundations and groups. See Facility Development report as Attachment A. Discussion followed regarding future fund raising projects. Ken Tanner spoke on ways of drawing the community into fund raising by offering celebrity participation.

It was moved by Carol Grolman, seconded by Ian Kent that the Facility Development Report be adopted.

CARRIED

7. Trustees – It was moved by Peter Gordon, seconded by Cathie Greenlees that Sue Puchmayr be added to the list of Trustees.

CARRIED

8. Nomination Report – Carol Tanner as chair of the Nomination Committee presented the list of persons nominated for Board positions for 2012. There are two positions, Vice Chair and Stewardship, currently unfilled. Carol Tanner asked for any nominations for these positions. None were forthcoming. See Nominating report as Attachment B.

It was moved by Carol Tanner, seconded by Carlotta Leichti that the Board membership as outlined in the Nomination report be adopted.

CARRIED

9. Finance Committee Report – Sue Puchmayr as Treasurer reviewed the financial information presented in the annual report and the 2012 budget and answered questions from the floor.

Notes:

- a. Include full balance sheet and income statement in next year's financial report.
- b. Review and address a discrepancy in the opening and closing general account balance.
- c. Include budget items felt important even though no funds were spent on them in the previous year. ie. Youth Coordinator, etc.

It was moved by Peter Gordon, seconded by Carlotta Leichti that the Finance Committee report with notes be accepted.

CARRIED

10. Other Business – There was no other business.

11. Adjournment – It was moved by Carol Grolman to adjourn the meeting.

12. Rev. Karen Millard led the congregation in a closing prayer.

Attachment A

Facilities Development Report

The dream of a new facility is being actively worked on. Since the signing of the agreement between Squamish United and Sea to Sky Community Services Society to work toward such a vision in 2010, bi-weekly meetings have been held to work out details of the facility and getting some of the preliminary planning issues addressed to prepare for the rezoning.

Current plans provide for a new sanctuary slightly smaller in size than our current worship space, new church offices, each of which will be financed by Squamish United. SSCSS will be building new program space (that members of Squamish United will have access to for church programs), office space, and a housing component for individuals needing assistance in home self-management and a refurbishment of the existing sanctuary into a new community space. The cost of the project is approximately \$7.0 M with the church share being \$1.5 M. These plans were endorsed by the congregation at a meeting on May 15/11.

As part of the necessary fundraising, an every member visitation was undertaken. The purpose of the visitation was to personally connect with members, fully explain the objectives of the project and the specific components and request funding support in the form of pledges over the next 3 year period. The results of the visitation that of the 71 visitations undertaken, 54 pledges were received pledging \$293,000 over the next 3 years. This result is very close to our targeted amount. Additional plans for fundraising and grant application proposals are underway to secure the rest of the amount.

In addition to fundraising, over the short term, current work is focused on the rezoning application before moving onto final design details. Current plans provide for construction to start as early as late 2012.

We know this is taking a long time to reach a concrete starting point. With a project of this complexity, there are a significant number of details to be discussed and agreed upon. Regardless of the time, this is an exciting project for our congregation as well as our community. Once completed, this will provide a much needed uplift to our worship space as well as providing efficient, cost-effective and appropriate office and program space for Sea to Sky Community Services Society. Just as the building project of the early 60's enhanced our church community for several decades, this project will provide benefits to our congregation and our community on a number of levels for the future.

Respectfully submitted:

Louise Martin, Bert Ionson, Ken Tanner, Peter Gordon, Rev. Karen Millard

Capital Campaign Report

Actual campaign pledges

Gift Level over 3 years	Number of Gifts	Total Amount	Cumulative Total
\$100 - \$1000	14	\$8,350	\$8,350
\$1,000 - \$1,500	6	\$8,175	\$16,525
\$1501 - \$3,000	8	\$17,492	\$34,017
\$3,001 - \$5,000	11	\$50,300	\$84,317
\$5,001 - \$10,000	7	\$49,522	\$133,839
\$10,000 - \$15,000	6	\$74,180	\$208,019
\$15,001 - \$25,000	0	\$0	\$208,019
\$25,001 - \$50,000	2	\$85,000	\$293,019

Attachment BNominating Committee Report 2012

1. Board Chair- Bert Ionson
2. Vice Chair- Vacant
3. Past Chair- Trevor Harris
4. Worship Committee- Carol Tanner
5. Property- Walter Huber
6. Ministry & Personnel Committee- Grace Halvorson
7. Fellowship Committee- Patsy Riecker
8. Caring Ministry Committee- Co-Chairs: Maureen Gilmour and Moneta Neighbor.
Board Liaison: Elizabeth Kerr
9. Finance Committee – Sue Puchmayer (Treasurer)
10. Nominating Committee- Carol Tanner
11. Stewardship Committee- Vacant
12. Presbytery Representative- Trevor Harris
13. Mission and Service- Hugh Kerr
14. Members at Large- Ian Kent, Richard Miller, Glen Rupertus, Elizabeth Kerr
15. UCW rep- Carlotta Liehti
16. Trustees- Peter Gordon

Other Committees

1. Facilities Group- Louise Martin
2. Informal Fund-raising Committee-Ken Tanner

Board Chair Report

Life at Squamish United continues to be enriched by meaningful worship, deep personal relationships and a wide range of congregational activities that work to engage a spectrum of people. Our Mission Statement talks about our desire to strive to be an inclusive congregation and we are working to continue along that path.

We had a number of very positive events this year; one of which was the birth of Amihan to our minister Rev Karen Millard and her husband Mackie. We certainly extend our love and support to the Millard-Sumalileng family as they enjoy this change to their Facebook status.



We are very fortunate to have several individuals committed to enhancing our church life by taking on roles that support the activities related to worship, fellowship, stewardship, governance and maintenance. Our three highly committed UCW units continued again with their efforts conducting a range of fundraising as well as other stewardship and fellowship activities.

Our Sunday morning worship services continue to be insightful, engaging and thought provoking. We very much appreciate the efforts of Rev Millard and the Worship Committee to plan and conduct services that are meaningful to a broad range of interests of the congregation. And while Karen was on maternity leave during Advent, we enjoyed the leadership of Donna Dinsmore.

But things in our church life are not static and in that regard, there was a change in our music program this year. Longtime music leaders of our congregation including Carol Grolman, Marilyn Caldwell and Arlene Ingraham expressed a desire to reduce their week-to-week contributions and provide their musical gifts in other ways. A range of options to address this were considered and it was ultimately decided to hire a Music Director and a keyboardist. We welcomed Kayla Matzen and Joy Keeler to address both of those respective roles. They are both very talented musicians and are a welcome addition to our music program. To support this initiative, we were blessed with an evening of music organized by Carol Grolman and Joanna Schwartz with participation from a number of musicians from our congregation and community.

Other ongoing activities included the Wednesday quilting group, Men's Breakfast Group, Healing Touch, and the fall dinner. The sporting crowd enjoyed a cross country ski day and a curling day. As well a Gala Dinner was held to support our "Centre Point" development project.

The strong tradition of interaction with the community continued again this year with our usual high level of support for Community Christmas Care, monthly services at Hilltop House, the United Church float for the Santa Clause parade, and assisting Sea to Sky Community Services Society with their Family evening program. Many in our community and beyond were also blessed by the generous gift of a shawl in a time of need.

Beyond our community, we provided non-perishable grocery items, turkeys from funds raised at the UCW's Talk Turkey luncheon and knitted toques to First United in Vancouver.

Work continued over the past year with further development of plans to work with Sea to Sky Community Services Society in a \$7.0 M project that will see the building of new offices, program space (that our congregation will have access to for meeting space, Sunday School etc. on weekends and some nights) and a new sanctuary as the existing church is being turned into "Community Space".

The specific focus for 2012 was an outside review of our project by the United Church of Canada (BC Conference) Property Resource Team and taking the necessary steps to rezone our property. The Property Resource Team were very impressed with the initiative and identified addition options for our consideration with the principle objective of reducing the overall project cost which have been considered by the joint Sea to Sky – Squamish United Facility Development team. Work to support the rezoning application was very successful and resulted in the District of Squamish council unanimously approving our application.

Every three years or so we have an oversight team from Vancouver-Burrard Presbytery review our activities conducting interviews with staff, church leaders etc. and such was the case in 2012 when Rev Jacobson, Bill Climie and Verna Mossop conducted the oversight visit. Overall they were very positive about their visit and did make recommendations about the operation of our church, many of which have been acted upon.

And finally in my wrap-up of the year, I would like to express my appreciation for the work that Jody does in keeping our books in order, doing any needed research and keeping us all informed. The high quality work she does has been commented on by many is a great benefit for all of us.

All in all it was another very busy year for our congregation and we are truly blessed with the abundance of strong relationships and high levels of commitment to doing God's work in our community. I feel very lucky to have had such a strong level of support and commitment from leaders and others in our church community that work to keep our vision alive.

Submitted by: B. Ionson, Board Chair

Board of Trustees Report

The Board of Trustees had a fairly positive but uneventful year – as years go. In the spring we met with Bob Smith, a professional actuary who serves as vice-chair of WorkSafe BC. Mr. Smith reviewed our investment portfolio and gave us advice regarding the impact of spending a higher portion of our investment portfolio on our capital project. He felt that the full \$1 million would be needed to preserve our capital on a sustainable basis (while withdrawing \$24,000 p/a) but that if some of the capital was needed for other purposes, we would still have sufficient funds to provide the ministers housing allowance for many years to come.



The investment report is provided separately at the AGM by Board Chair Bert Ianson. Our investment manager, Alison Parry, met with us this past September and provided a thorough update on the status of our portfolio. We continue to be very pleased with the management of our investment portfolio by Philips Hager North.

Thank you to all our hard working trustees.

This report is respectfully submitted.

Peter Gordon

Chair

Ministry & Personnel Report

The role of the Ministry and Personnel committee is to support the paid and unpaid staff. We sincerely thank our paid staff Rev Karen Millard, Jody Villiadsen, Donna Dinsmore, Kayla Matzen and Joy Keeler for their wonderful contributions to the work and worship at Squamish United Church this past year. We also would like to thank our unpaid staff Carol Grolman, keyboardist, Marilyn Caldwell, choir director and Arlene Ingraham, choir accompanist for their many hours of service to our music ministry



Lots of “paper work” was done this year.

In the spring the job descriptions of Secretary and Minister were revised. As well, job descriptions for a Keyboardist and Music Director were created. A recommendation was put forward to the board to make keyboardist and music director paid positions. This proposal was accepted at a congregational meeting in July. We then set about advertising these positions. Also, during this time we were involved in the Oversight Visit.

In the fall we honoured Carol Grolman, Marilyn Caldwell, and Arlene Ingraham. Thankfully they are not leaving our church but just their positions and will still be active members of our congregation! Their positions have been volunteer positions (honoraria given) for many years. Thank you again for many years of faithful service!

We welcomed Kayla Matzen, music director and Joy Keeler, organist to our staff in October. They arrived just in time to prepare for Advent and Christmas.

The M & P committee was also busy this fall with hiring an interim minister for Rev Karen as she prepared to take maternity leave. We were pleased to welcome Donna Dinsmore to take Karen’s place until Karen returns in the spring. Donna is currently a student minister and has been working half time for us.

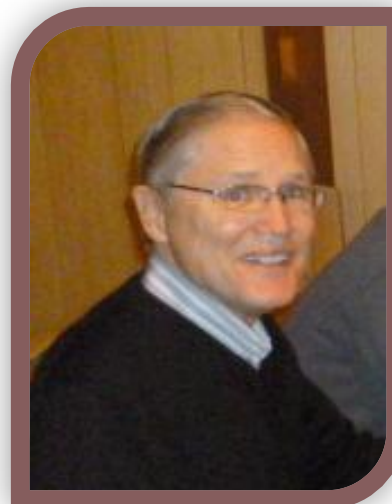
In December we joined the congregation in saying congratulations to Karen and Mackie on the arrival of Amihan! What a blessing for all and a great Christmas present!

It was an involved year! Thank you to committee members Elizabeth Kerr, Mary Larcombe and Naim Stewart.

Respectfully submitted, Grace Halvorson, Chair

Vancouver Burrard Presbytery

Presbytery devoted a considerable amount of time and energy this past year on its oversight responsibility of First United Mission in the Downtown Eastside of Vancouver. As First United Church sought new ways of being church its Oversight Board had requested that Presbytery declare it to be a Pastoral Charge. After much debate and examination, it was decided that First United Church Mission did not meet the requirements set down in The Manual to qualify as a Pastoral Charge. It remains a mission outreach of the Vancouver Burrard Presbytery and is governed by an Oversight Board that is appointed by Presbytery. Following a major restructuring of the Oversight Board and senior staff, Don Evans and Stephen Gray were appointed as co-directors of First United and the Rev. Sally McShane was appointed as minister of Pastoral Care.



Presbytery has formed a committee to allocate funds for special projects in pastoral charges. The monies are from the sale of redundant church buildings. Funding is not granted for capital projects. Guidelines for application are in the church office. Innovative projects that received funding included: a one day event to encourage and explore vocation in ministry for young adults; a 12 month project to engage the 4 congregations on the Westside of Vancouver regarding their future; a 12 month project to provide children's programming on Bowen Island for PD days; hiring a facilitator to enable two new initiatives of seeking community partnerships; funding for a new Friday Night Live alternate experience of worship at Lynn Valley. These proposals that received funding illustrate the wide range of projects that could be considered for funding in our own congregation.

Syd Lewis, chair of the Long Range Planning Committee, reported on the progress to date of the Squamish United Church Facilities Project with Sea to Sky Community Services. The report was well received by presbytery. Syd advised that there would be a more detailed presentation from the congregation in 2013.

Finally, our presbytery recommended that the name of The Right Rev. Dr. Gary Paterson of St. Andrew's Wesley United Church in Vancouver be submitted to General Council for nomination as Moderator of the United Church of Canada.

Respectfully Submitted,

Trevor Harris

Worship Committee

The Squamish United Church Worship Committee supports the minister in the planning of regular and special worship services throughout the church year. In an effort to include as many as possible in worship, we also arrange for parishioners to participate as Greeters, Communion Servers, Candle-lighters and Scripture readers.

As well as our regular weekly services, the committee works with the minister to plan themes for some of the special seasons of the church year. This year our inspiring theme for Lent, "The Cup of Blessing" guided the congregation through spiritual disciplines during the seven weeks leading up to Easter.

Special services during 2012 included Palm Sunday, Good Friday, Easter, the Youth and Young Adult Service, Thanksgiving and the Advent and Christmas services.

The Ministry of Music has traditionally made a significant contribution to the worship at Squamish United. We have been grateful for the many years of music leadership by Carol Grolman, Marilyn Caldwell and Arlene Ingraham. At a special service of thanksgiving in November, these three talented women were honoured and the congregation showed its appreciation for their musical gifts.

In October, we were thrilled to have Kayla Matzen as our new music director. In this new staff position, Kayla attends our monthly committee meetings and has proven to be a creative and energetic addition to our membership. She is supported by our new keyboardist, Joy Keeler.

When Rev. Millard began her maternity leave in November, we welcomed Donna Dinsmore as our supply minister for the fifteen-week leave. Donna was known to us as she had preached in Squamish in the past and it has been a joy to have her into our midst. She brings inspired messages, music and strong leadership to our faith community.

Part of the responsibility of the Worship Committee is to arrange for congregational leadership or pulpit supply when the minister is away. We are fortunate to have many groups and individuals from the congregation who are willing to offer their gifts to lead in worship. This year services were led by Carol Tanner, Carol Grolman, Judi Rhodes, the UCW and the Facilities Group (who were supported by Jane Harding from BC Conference).

Guests who provided pulpit supply this year included: Rev. Janice Guthrie; Rev. Sophia Ducey and Donna Dinsmore.



(Worship Report con't.....)

The Worship Committee is a wonderful committee and new members are always welcome! It is such a privilege to take part in the planning of our services. The members of the Worship Committee for 2012 were: Patsy Riecker, Walter Huber, Elizabeth Kerr (on leave from Worship Committee effective August 2012) Carol Grolman (retired as Music Director October 2012), Kayla Matzen (new Music Director –beginning October 2012) Rev. Karen Millard, Donna Dinsmore (supply minister during Rev. Millard's leave) and Carol Tanner

Respectfully submitted, Carol Tanner (Chair)



Mission and Service (M&S) Committee

The goals of this Committee are to keep the Congregation informed about activities supported by the broader United Church, not only in Canada but also the rest of the world. Mission and Service giving's are shared with churches, ecumenical groups and social justice groups in Canada and around the world.

Most Sunday mornings one of the Committee members talks for about a minute about one of the projects of M&S. Sometimes a letter from M&S personnel overseas is read to highlight what is happening in a specific country, and how the M&S funds help.



In some cases we give a special appeal, either because of a natural disaster somewhere, or because of some other urgent need. The administrative costs associated with such special appeals are borne by the M&S section of the National Office, so that 100 % of the appeal funds go to the designated appeal recipients.

The appeal is not always for money. For example this year there was an appeal to write letters to the government and Ambassador of Colombia, as well as the Canadian Embassy in Colombia, regarding human rights workers in Colombia who were said to be on a "death list". Our letters to the Canadian Embassy were answered by a senior diplomat, informing us that they had discussed the threats with the Colombian Government, and had given the names of the threatened workers to them to ensure the workers' safety.

In 2012 members of Squamish United Church donated a total of \$11,589.01 to M&S. This included \$195.16 raised from bottles and aluminum cans returned to the Bottle Depot. Note that one of the stacking white boxes inside the church door is always available for such returns. Alternatively you can return bottles and cans directly to the Bottle Depot and ask that the money be given to Squamish United: account #205. Another \$230.10 was raised through the "Pennies for Heaven" appeal. This idea was sparked by the news that pennies will soon be going out of circulation. The 23,010 pennies making up this total were patiently rolled by Barb Stover.

Although a little short of the goal of \$12,500, M&S giving's remain a substantial portion of overall giving's, despite the Campaign for the new facilities. The Committee is very thankful for your support. Squamish United adherents and members ought to be proud of their support to M&S.

We also appreciate your patience in letting us give a "Minute for Mission" each week- adding up to about an hour per year. Think about that in terms of returns in dollars per hour! In return for being urged to support M&S for a total of about one hour, you have provided over \$11,500! That is simply tremendous!!

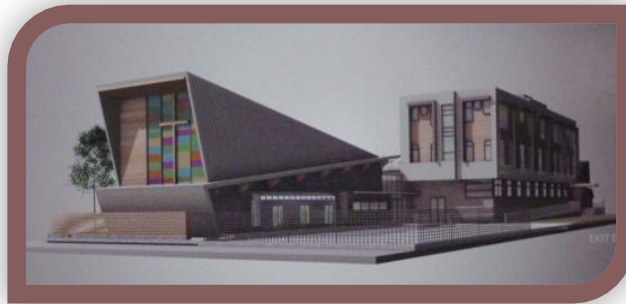
Thank you again.

Muriel Shephard, Barbara Stover, Christine Tribe, Hugh Kerr

PS - We are always happy to accept new Committee members.

Facility Development Group

Members: Louise Martin (chair), Bert
lonson, Ken Tanner, Peter Gordon,
Rev Karen Millard



The assigned task for this committee is planning for the development of our new church facility, in partnership with Sea to Sky Community Services. We operate under the mandate and direction of the SUC Board, and we are accountable to the SUC Board, to the SUC Congregation, and to the United Church of Canada through Burrard Presbytery and BC Conference.

Highlights for 2012:

- Name was chosen for our joint facility : “Centre Point Place”
- Legal agreements between Squamish United Church and Sea to Sky Community Services were signed - May 2012
- We sought the support of the United Church of Canada (BC Conference) for our project. The Property Resource Team (Rev Terry Harrison and Mr. Justin Harcourt) started and worked on a pro forma cost estimate, and identified possible additional project attributes / alternate approaches to reduce total project costs (these recommendations mainly regarded the Sea to Sky Community Service portion of the building) – Sept 2012.
- We undertook a number of activities related to Rezoning application at Municipal Hall – including a Public Information Session, numerous reports (Landscaping Plan, Heritage Survey, Parking Study), and formal presentation to the District of Squamish Municipal Council. This was ultimately successful in getting Rezoning Application approved by the Municipality – December 2012.
- We have commenced activities to hire a construction manager – end December 2012.
- As well, our congregation engaged in a Facility Fund Raiser – a Gala Dinner was held in May 2012 that was well supported by our congregation and by members of the community.
- Our 3 year fund-raising pledge drive was in its’ 2nd year in 2012) and will continue next year.
- Board Retreat is planned for January 2013, for major Board Review of the status of the development of our building project within the SUC – STSCS Partnership.

We are hopeful that sod-turning for the project will be in the first one-half of 2014.

Respectfully submitted, Louise Martin

Squamish United Church Women

Squamish United Church has three active women's units - Bethany, Harmony, and Mackenzie Units. Each unit has between 8 – 12 members; we welcome all women of our congregation to join any of our units. We meet monthly in homes. They are informative and provide great fellowship. Did I also mention fun? Lots of laughter. Come join us!



Highlights of 2012

- We are active with fundraising for First United Church in Vancouver's downtown eastside.
- In February, Mackenzie Unit held a rummage sale. We also made Winter Health Kits for First United Church.
- In February, Bethany Unit hosted what is to become an annual congregational ski and snowshoe day. 20 participated. It was a lovely, sunny day.
- We are involved with cooking meals for the "Open Door" program supporting single mothers in our area. Groceries are provided to prepare a hot meal for 5-10 people.
- Bethany Unit also holds chicken sales fundraisers twice a year.
- Every March we attend the World Day of Prayer Service. This year it was hosted by St. John's Anglican Church. Women from the United Church and from other local Christian churches volunteer as "readers" for this annual event. The theme was "*Let Justice Prevail*" prepared by the Women of Malaysia. In 2013, United Church Women will host the World Day of Prayer. The theme is "*I was a Stranger and You Welcomed Me*" prepared by the Women of France.
- Mackenzie Unit provided dinner for Linnea Good and her crew for the concert held in March, as well as providing refreshments after the concert.
- In April, we celebrated the 50th Anniversary of UCW with a special service combining Earth Day and UCW Service. We also presented Billie Hildering with a UCW Life Membership certificate & pin.
- Also in April, some of our members attended the Annual BC Conference of UCW in Princeton, BC. The conference was held in the beautiful Rockridge Canyon facility. It was especially heartwarming to meet so many of the charter members of the UCW in British Columbia. What an energetic and bright group of elder stateswomen. Westminster

Presbytery will host the 51st AGM in 2013. We are down to 3 presbyteries from 10. They are: Fraser, Victoria, and Westminster.

- Harmony Unit continues to pack groceries at the church for those in need. 70 food bags were packed by Harmony Unit with Patsy Riecker, our Social & Catering Chair, and purchasing groceries for the food bags. Additionally, we are active at Hilltop House, joining in birthday celebrations of the seniors.
- Harmony also contributes to the Women's Centre – putting together a "hygiene kit" for those in need.
- Bethany Unit holds an annual clothing drive and a "Let's talk turkey luncheon" which does not include turkeys, but soup and sandwiches with the proceeds from the lunch buying turkeys for 1st United Christmas dinner.
- We donate baked pies and goodies for the annual "Harvest Tea" at Hilltop House held in October.
- We also host refreshments for the beloved and well attended annual "Carol's Carols" held each December with proceeds going to Christmas Community Care.
- The United Church Women cater for funerals of United Church members, providing refreshments and comfort for grieving family.

In closing, we share the "Vision" Statement for the UCW in Canada:

"As United Church Women we believe: that as Christian women of faith, we nurture spirituality by reaching out with commitment and devotion to all God's people; in promoting truth, justice, peace, caring, and sharing with respect for all in the community and wider world; in loving God and others by living generously and giving joyfully; and in affirming and strengthening ourselves creatively in study and witness through music, laughter, and solitude."

Faithfully submitted, Carlotta Liechti

UCW General Executive President

2013 General Executive:

President – Vicki Haberl

Past President – Carlotta Liechti

Vice-President – Vacant

Secretary – Barb Stover

Treasurer – Deb Kent

Social & Catering – Patsy Riecker/Moneta Neighbor

Pres. Bethany – Vicki Haberl

Pres. Harmony – Maureen Gilmore

Pres. Mackenzie – Elizabeth Kerr

UCW FINANCIAL REPORT

January 1, 2012 Opening Balance \$ 261.00

Income

Catering	\$ 0.00	
Chicken Sales (profit \$1,350.47)	8863.13	
Coffee Hour profits	143.90	
Love Offerings	100.00	
Luncheons by units	458.75	
Cookbooks	36.00	
Calendars	200.00	
Rummage Sale	804.88	
Reversal of 2011 s/c	41.61	
Total Income	10,648.27	<u>\$10,648.27</u>
		<u>\$10,909.27</u>

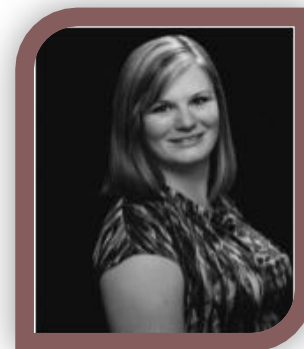
Expenses

Chicken cost	\$ 7,512.66	
Calendars	90.74	
Squamish United Church	2,500.00	
Project Fund	0.00	
Service Charge	68.73	
Life Membership	60.00	
Cake, books 60 th anniversary	111.75	
Cake – Miller's departure	69.99	
Turkeys for 1 st United	115.33	
Total Expenses	\$10,529.20	<u>\$10,529.20</u>
Closing balance December 31, 2012		<u>\$380.07</u>

Respectfully submitted by Deb Kent
Treasurer, UCW Executive

Music

I was hired as music director in October 2012 and started attending Sunday Church services Oct. 20th. I met with Rev. Millard on Wednesdays to prepare for Thursday Choir rehearsals and Sunday services. My job was to give input on what music would be appropriate for the service, and rehearse the choir for that service and upcoming services.



With Lent came a lay minister – Donna Dinsmore. With the knowledge that Ms. Dinsmore brought to the music department (including accompanist Joy Keeler) I have learned how to manage and lead the music in her style. Lent included anthems, children involvement and carol sing-a-longs.

During the Lent service I also took over the children's worship and created a program, which included crafts fitting the lentil season, and a "sending off" prayer recited by members of the children's congregation. We rehearsed and presented a Christmas Pageant on Christmas Eve and held "Friday Night's with Kayla" throughout the months of November and December.

The choir sang anthems that they had done in the past in the name of simplicity. I did not work the choir too hard in learning new music and new techniques as there was already a lot of change occurring at this time and I sensed the anxiety. The choir started coming at 7:00 on Thursdays (instead of 7:30) during lent to prepare for the season and for Christmas Eve.



In the future I would like to pick new anthems for the choir – hopefully for the whole year – in the late summer and start rehearsing with plenty of time to rehearse and memorize the music. I would like to do a choir retreat some time in August to prepare the choir for the year and to try some of the new music. In terms of worship I would like to bring in guest musicians to give a new perspective on the music and hopefully grow the congregation. I would also like to bring up some guest conductors or music directors to work with the choir to help with some techniques.

With the children I would love to see a program developed with a team of adults who are willing to help out. I would be willing to lead this team – but I have discovered that it is simply impossible for me to run both music direction and be responsible for the children's involvement as well. I would like to hold a meeting for all those willing to work in the "Sunday school" or "Youth Worship" during church and discuss how they would like to share their gifts with the children and plan out a rough plan of the year.



I would also like to start a ‘Godly Play” program. This is based on the Montessori learning style where the children use figurines and their imagination to tell biblical stories. This program can be expensive to get off the ground but does not cost anything to maintain. I believe this will be meaningful and entertaining enough to keep the youth coming on Sundays as well as involving all ages at the same time.

Thank you!

Kayla Matzen, Music Director



Friday Night Youth



Fellowship Committee 2012

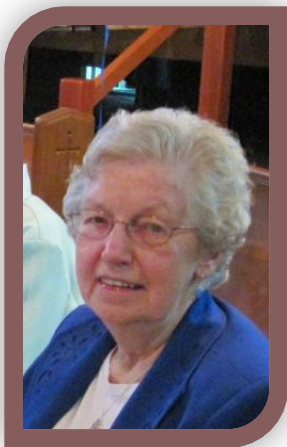
Members: Marilyn Caldwell, Deb Kent, Sue Puchmayr, Patsy Riecker.

We continue to help & work for Pot Luck dinners and started a new one on the 5th Sunday of a month, so every 3 months, with informal meals & time of fellowship with no program, which have been enjoyed by those attending. We helped organize plus work for the Welcome Back BBQ on Sept 9th. We also help & clean up the kitchen at the coffee time after Church with Muriel who faithfully does it almost weekly throughout the year. Christine also faithfully provides milk & prepares the coffee before Church, grateful thanks to both for their continuing service to all.



Respectfully submitted Patsy Riecker

Caring Ministry Report



Our committee is not very visible in the congregation but when called upon, we do our best to help those needing care. This past year, two long serving members of our church suffered major health issues. It is good to know Trevor Harris and Rainer Schwarz are doing much better.

On December 7th we rejoiced with Reverend Karen and her husband, Macky, as they welcomed their first born, a daughter, Amihan.

Later in the month, a few of our CM members visited Hilltop House and delivered Poinsettias to Joan Gravkin, Fern Green, Bill Manson and Elsie Miller as well as to two members of our congregation.

Since visiting Hilltop, Bill and Elsie have succumbed to illnesses.

Caring Ministry members are Moneta Neighbor, Elizabeth Kerr, June Halvorson, Lynette Halvorson, Christine Tribe, Evelyn Dawson, Doreen Shaw and myself.

Blessing, Maureen Gilmour

Property Report

The Squamish United Church property committee is looking forward to a major change and just at the right time, as the people looking after SUC have all gotten to a good old age.

We manage to keep the property in order and I hope we can continue until we are in our new building.

Yard maintenance and grass cutting is a big job and I would like to thank Bill Rempel and his crew for organizing the cutting of the grass and Wilf Grolman for doing the trimming whenever he is in Squamish.

Managing and scheduling the use of the buildings by others is also an important task and thanks to Jody, it is running well. It took some effort and money to get our dishwasher back to work and I hope it will last us until we move.

I would like to thank all the people who take pride in the appearance of our yard, building and worship space.



Walter Huber

Men's Breakfast Group

The Men's Breakfast Group meets approximately once a month at the church on Saturday mornings from 8:30am to 10:00am. We take turns with cooking and presenting topics on a great variety of themes. The gathering gives men of the church an opportunity to get together at a time other than Sunday mornings and to invite friends to join us. The fellowship, lively discussions and good humour shared over breakfast is fun.



May God give us the blessing to be a creative group of men for our church and the community of Squamish.

Walter Huber

Knitting Group.....

About the Shawls

In 1998, Janet Bristow and Victoria Galo, two graduates of the 1997 Women's Leadership Institute at The Hartford Seminary in Hartford, Connecticut gave birth to a ministry as a result of their experience in this program of applied Feminist Spirituality under the direction of Professor Miriam Therese Winter, MMS. Compassion and the love of knitting/crocheting have been combined into a prayerful ministry and spiritual practice which reaches out to those in need of comfort and solace, as well as in celebration and joy. Many blessings are prayed into every shawl.



Whether they are called Prayer Shawls, Comfort Shawls, Peace Shawls, or Mantles, etc., the shawl maker begins with prayers and blessings for the recipient. The intentions are continued throughout the creation of the shawl. Upon completion, a final blessing is offered before the shawl is sent on its way. Some recipients have continued the kindness by making a shawl and passing it onto someone in need. Thus, the blessing ripples from person-to-person, with both the giver and receiver feeling the unconditional embrace of a sheltering, mothering God!

Our dedicated group of knitters created and blessed fifty beautiful Prayer shawls which were gifted to those especially in need of prayers in the last year. Four of these were donated for the use of clients of Howe Sound Women's Center, and four were sent to BC Conference where they were ultimately presented to newly ordained Ministers, and those going on to attend General Council. This brings our total since the beginning of this ministry in 2005 to 530.

While some knitters prefer to work on their own, a dedicated group meets in member's homes, where we knit, pray, and share news of our community. There is a warm welcome for anyone who would like to join us—yarn, needles and lessons always available, Friday afternoons from 1:00 to 3:00. Speak to Sue to be added to the contact list if you would like to be part of this warm, caring and productive group.

From the recipients:

"I was so touched by your gift of the beautiful Prayer Shawl. I wear it every day."

"Thanks you so much for this very meaningful gift. It has such a soft touch, and one feels energy flowing."

“Last night I wrapped myself in it and had the BEST sleep since surgery... it will be with me wherever I go, like Linus in Charlie Brown.”

“the women of Pearl’s Place will find touching solace in your gift.”



Hats too!

Our members are not just knitting shawls! Last year 194 toques were knit and sent to First United to help keep their clients warm through the winter. We also knit and donated 65 newborn hats to the province wide Click for Babies awareness of the ‘Period of Purple Crying’ initiative. The goal was to gift every November and December newborn with a purple hat included with an information package, and we were happy to contribute.

It’s to be noted that not only do knitters give countless hours of their time to these incredibly worthwhile and meaningful projects, you won’t find a line item in the budget for ‘yarn.’ That’s right; all of the materials are donated as well, usually by those doing the knitting. We are so blessed to have such caring and giving people in our community.

Sue Puchmayr

Healing Pathways

In January of 2002 we met for the first time in the then newly renovated Trinity Hall. It was a perfect place for our Healing Pathway Group. But things change and we now meet in our homes approximately every two weeks. The time and place is announced in the Sunday announcements.

What is the Healing Pathway?

The basic understanding of energy healing is that our bodies are composed of electromagnetic fields and a state of health is present when all the fields are “in synch” with one another. In other words, when we are in harmony in body, soul, and spirit, we are in the state of healthful wholeness that is God’s desire for all people,

The Healing Pathway offers an energy based therapy derived from the ancient art of “hands on healing”. It is related to the scriptural mode of healing as portrayed in the both the old and new Testaments.

If you would more information on this program speak to Walter Huber.

Walter Huber



Gala Dinner in support of the new facility



Secretary's Report

Wow where did 2012 go! Time flies when you are having fun they say so I must be having a lot of fun. My office duties keep me pretty busy and I always welcome suggestions from you on how things can be improved. So drop me a line or give me a call if you would like to discuss them.

Our website is updated weekly on Fridays with current events or information as it becomes available. I am always on the look out for pictures to post on the front page so email me anything you have from church functions.

Also remember to check us on Facebook as this is also updated on Fridays.....when there is something to update.

We have had some changes in 2012 what with welcoming Kayla and Joy and of course the big event, welcoming Amihan. Working with Donna Dinsmore while Rev. Karen is on maternity leave has been a pleasure and Tuckers fun too. I would like to thank Lou Rempel for doing such a great job at recording the Sunday giving's, you help make my job so much easier.

I look forward to 2013 for more changes and challenges.

The church office hours are;
Tuesday to Thursday from 10 am to 1 pm
Friday from 10 am to 4 pm

Just to be safe call the office before you come down to make sure that I am not out to the bank or post office when you arrive.

Respectfully yours, Jody Villadsen

Our Community Participation

While individual members of SUC are hugely involved in many worthwhile causes throughout the community and beyond, we participated together in several wider Community Events in 2012.

- We welcomed the Community as we hosted Linnea Good, in concert and later in the year our own Carol Grolman and Joanna Schwartz offered their Inspire concert to all. There was a SRO crowd out to attend the annual Carol's Carols, kicking off the Christmas season.
- We opened our doors to host d'Arcy Lunn's presentation for the Global Poverty Project.
- Once again we provided meals for up to 30 participants in Sea to Sky's Strengthening Families Spring program
- In June, we participated in the Canadian Cancer Society's annual Relay for Life, raising money and awareness, and taking the prize as the top community fundraiser.
- We participated in Squamish's winter celebration in December with both a Parade float and a successful market booth.
- Many hours were contributed to the massive effort that is Community Christmas Care. SUC participation has been invaluable over the years.
- SUC people support Hilltop House with regular birthday celebrations for the residents, and a monthly Hymn sing and worship.
- Squamish Multi Faith Association's Dinner was held at SUC.



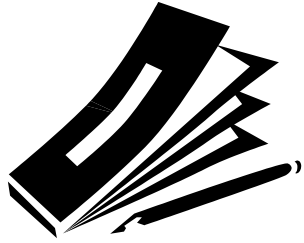
Inspired Concert



Relay for Life Award



Multi Faith Dinner



From our Church Registers

Baptism

- Madison Alison Roberge, January 8, 2012
- Tanner William Bruce, February 19, 2012





Giving's Report

	<u>2010</u>	<u>2011</u>	<u>2012</u>
Envelope and PAR Contributors	67	77	67
Other Contributors	n/a	15	18
Contributors to M & S Fund	31	40	37
Special Fund Contributors	27	0 *	n/a

**Note: there were no special appeals in 2011 & 2012*

Are you interested in where you stand in the financial picture of the church? The following figures are from the total Envelope and PAR contributions and include local support, M & S donations.

	<u>Number of givers in:</u>		
	<u>2010</u>	<u>2011</u>	<u>2012</u>
\$1.00 - 100.00.....	6	16	15
101.00 - 200.00.....	5	8	12
201.00 - 300.00.....	4	12	4
301.00 - 400.00.....	3	3	4
401.00 - 500.00.....	3	2	1
501.00 - 600.00.....	2	5	3
601.00 - 700.00.....	3	3	1
701.00 - 800.00.....	3	4	2
801.00 - 900.00.....	1	1	2
901.00 - 1000.00.....	4	2	3
1001.00 - 1500.00.....	14	18	7
1501.00 - 2000.00.....	6	6	10
2001.00 - 3000.00.....	5	5	4
3001.00 - 4000.00.....	5	4	4
4001.00 - 5000.00.....	2	2	4
5001.00 - 6000.00.....	2	-	3
6001.00 - 7000.00.....	-	1	3
7001.00 - 8000.00.....	-	-	2
8001.00 - 9000.00.....	-	1	1
9001.00 - \$10,000.00.....	1	-	-
	69	93	85

Financial Report

Our yearly report features a new format, with the intent to give a more complete picture of the overall financial situation of SUC. The charts show assets in the General, Capital Campaign and Trustees funds, and a detailed statement of income and expenses for both 2011 and 2012. We fell slightly short of our target income, and actual expenses were approximately 93% of budget projection.

Some necessary adjustments were made throughout the year, as a result of exciting changes with accompanying financial implications. A special meeting was held in August to approve funds to hire a new Director Of Music, and make adjustment to the remuneration of the keyboardist. Board also approved the hiring of a part time replacement for our Minister as she takes maternity leave, and increased the amount allocated for guest speakers.



I attended the three day workshop "Money and More," sponsored by BC Conference last fall, and brought back a wealth of information helpful to both Jody and I as we learn more about Church Finance and Stewardship.

While we never know what the future may bring, we do have some expectations for 2013. We are doing our best to find cost savings and income opportunities wherever we can, however, a significant deficit is predicted. As Karen's maternity leave extends through the first quarter, we will have extra ministerial expenses for that time. Our building project is getting ever closer to breaking ground, and this project continues to have an impact on our fundraising potential for operating expenses. In order to maintain staff and services at our current level, we respectfully request the congregation approve an increase in the amount transferred from the Trustees Investment fund.

I would like to offer appreciation and thanks to our faithful contributors to the life and work of SUC. This extends far beyond the amounts listed on tax receipts, as the dollar cost of giving includes such things as yarn for shawls and toques, materials and time for sale items, groceries for the cupboard, food for so many events, flowers for the altar, gas and related travel expenses, and responses to specific needs. I am in awe of the extreme generosity of spirit and pocketbook found in this community.

Respectfully submitted,
Sue Puchmayr

SQUAMISH UNITED CHURCH STATEMENT OF FINANCIAL POSITION		
	2012	2011
ASSETS		
RBC 120-292-8 Operating Acct	13,149.43	21,518.84
ScotiaBank Building Maintenance	3,672.00	11,397.62
RBC Savings - Memorial Fund	579.84	579.60
RBC 101-559-3 Trustees acct	10,439.01	15,884.01
RBC 101-715-1 New Facility Account	108,697.62	82,892.18
Benevolent Fund Petty Cash	100.00	0.00
GIC #543	21,007.51	21,007.51
PH & N Investment -3610557	1,024,664.11	977,843.40
PH & N Investments - 4831178	753,751.65	726,277.20
Total Chequing/Savings/Investments	1,936,061.17	1,857,400.36
Accounts Receivable		180.00
Taxes Receivable	1,308.22	3,184.07
	1,937,369.39	1,860,764.43
LIABILITIES		
Accounts Payable and accrued liabilities	4,769.58	4,532.00
EQUITY		
Building Fund	3,672.00	11,398.00
Benevolent Fund	3,769.62	3,330.00
General Fund	37,464.97	53,912.40
Memorial Fund	579.84	579.60
Facility Development - Operating	108,697.62	82,892.00
Facility Development - Captial	753,751.65	726,278.00
Housing Allowance	1,024,664.11	977,843.00
	1,937,369.39	1,860,765.00

SQUAMISH UNITED CHURCH STATEMENT OF RECEIPTS AND EXPENDITURES		
Income	2012	2011
General Donations	69,076.30	71,242.01
Open Donations	1,633.73	2,546.80
Building Repair Fund Donations	3,228.50	3,856.16
Benevolent Fund Donations	1,595.00	235.00
Trinity Users	5,595.00	7,340.00
Church Users	1,657.00	603.75
Other & Fundraising	6,660.26	6,530.51
First United Flow Through	389.00	620.00
Mission & Service Flow Through	11,589.01	12,373.10
Baptism	200.00	0.00
Memorial Services	0.00	550.00
Interest Received	256.84	87.65
Total Income	\$ 101,880.64	\$ 105,984.98
Expense		
Advertising	935.31	726.26
Audit	4,114.91	4,028.00
Bank Charges	1,384.62	1,289.33
Christian Education	377.58	311.40
Church Office Expense	2,011.84	2,267.95
Duplicator Lease & Service	2,045.14	1,990.30
Electricity	999.85	1,334.75
Fees & Service Charges	182.25	271.50
Heating Fuels	2,982.70	3,854.44
Insurance	3,420.00	3,996.00
Janitorial Materials	125.08	261.24
Janitorial Contract	3,390.50	3,660.00
Miscellaneous Expense	55.85	145.00
Municipal Services	2,757.78	2,776.99
First United Church Donations	389.00	620.00
Organist	1,760.00	2,976.00
Repairs and Maintenance	1,693.00	627.74
Security	383.56	369.96
Subscriptions	426.73	475.91
Technological Upgrades	0.00	525.96

Telephone & Internet	2,517.10	2,356.69
Website	65.95	63.77
WCB	200.61	214.17
Caring Ministry	320.07	230.45
Congregational/Event Activities	1,457.90	723.72
Benevolent Fund withdrawals	1,409.14	639.74
Guest Speakers (Honorarium)	915.00	465.00
Mission & Services	11,589.01	12,373.10
Music Supplies (Choir)	129.56	238.00
Presbytery Allocation	4,081.33	3,739.81
Worship Committee	344.64	299.51
Sunday School Expense	0.00	33.58
<u>Ministerial Expenses</u>		
Discretionary Expense	108.54	109.69
Conferences and Meetings	504.30	382.28
Pastoral Care	4.50	23.52
Education & Resource Materials	305.16	106.86
Minister - Housing Allowance	19,700.00	19,200.00
Travel Allowance	1,045.60	1,393.62
<u>Salaries & Benefits</u>		
Salary Expense - Minister	41,639.28	32,398.44
Staff Wage Expense	22,155.00	18,408.50
Pension Expense	4,165.76	15,397.25
Benefit Expense	5,540.34	156.72
Taxable Benefit	85.69	0.00
CPP & EI expense	4,670.48	4,136.01
ADP Fees	482.47	464.28
Total Expense	\$ 152,873.13	\$ 146,063.44
Deficiency of Receipts over Expenditures	-\$ 50,992.49	-\$ 40,078.46

Squamish United Church 2012 Budget to Actual			
	Jan - Dec 12	Budget	% of Budget
Ordinary Income/Expense			
Income			
500 · Donations			
501 · General Donations	69,076.30	79,000.00	87.44%
503 · Open Donations	1,633.73	3,000.00	54.46%
505 · Building Fund Donations	3,228.50	3,600.00	89.68%
507 · Benevolent Fund Donations	1,595.00	300.00	531.67%
509 · UCW Donations	2,500.00	1,500.00	166.67%
Total 500 · Donations	78,033.53	87,400.00	89.28%
510 · Property Usage			
510-20 · Misc Users - Trinity	5,595.00		
510-25 · Misc Users - Church	1,657.00		
510 · Property Usage - Other	0.00	5,270.00	0.0%
Total 510 · Property Usage	7,252.00	5,270.00	137.61%
511 · Other & Fundraising			
511 · Other & Fundraising - Other	2,678.37	2,750.00	97.4%
Total 511 · Other & Fundraising	4,160.26	5,250.00	79.24%
514 · First United Flow Through	389.00	650.00	59.85%
515 · Mission & Service Flow Through	11,589.01	12,500.00	92.71%
517 · Baptism	200.00		
518 · Memorial Services	0.00	500.00	0.0%
520 · Interest Received	256.84	50.01	513.58%
530 · Misc Income			0.0%
Total Income	101,880.64	111,620.01	91.28%
Expense			
610 · Advertising	935.31	800.00	116.91%
615 · Audit	4,114.91	4,500.00	91.44%
620 · Bank Charges	1,384.62	1,400.00	98.9%
621 · Capital Expenditures	0.00	3,000.00	0.0%
622 · Christian Education	377.58	350.00	107.88%
625 · Church Office Expense	2,011.84	2,500.00	80.47%
630 · Duplicator Lease & Service	2,045.14	2,000.00	102.26%
635 · Electricity	999.85	1,500.00	66.66%
637 · Fees and Service Charges	182.25	300.00	60.75%
640 · Heating Fuels	2,982.70	4,500.00	66.28%
645 · Insurance	3,420.00	4,200.00	81.43%
650 · Janitorial Materials	125.08	300.00	41.69%
652 · Janitorial Contract	3,390.50	4,000.00	84.76%

657 · Miscellaneous Expense	55.85	200.00	27.93%
660 · Municipal Services	2,757.78	3,000.00	91.93%
662 · First United Church Donations	389.00	650.00	59.85%
663 · Organist	1,760.00	3,000.00	58.67%
665 · Repairs and Maintenance	1,693.00	700.00	241.86%
670 · Security	383.56	400.00	95.89%
675 · Subscriptions	426.73	500.00	85.35%
677 · Technological Upgrades	0.00	1,500.00	0.0%
680 · Telephone & Internet	2,517.10	2,600.00	96.81%
685 · Website	65.95	75.00	87.93%
690.WCB Expense	200.61		
710 · Caring Ministry	320.07	400.00	80.02%
720 · Congregational/Event Activities	1,457.90	800.00	182.24%
730 · Benevolent Fund withdrawals	1,409.14	700.00	201.31%
740 · Guest Speakers (Horarium)	915.00	550.00	166.36%
775 · Mission & Services	11,589.01	12,500.00	92.71%
780 · Music Supplies (Choir)	129.56	250.00	51.82%
785 · Presbytery Allocation	4,081.33	4,081.33	100.0%
791 · Worship Committee	344.64	300.00	114.88%
795 · Sunday School Expense	0.00	100.00	0.0%
800 · Ministerial Expenses			
800-1 · Discretionary Expense	108.54	150.00	72.36%
800-3 · Conferences and Meetings	504.30	1,000.00	50.43%
800-4 · Pastoral Care	4.50	100.00	4.5%
800-5 · Education & Resource Materials	305.16	300.00	101.72%
800-6 · Minister - Housing Allowance	19,700.00	20,400.00	96.57%
800-7 · Travel Allowance	1,045.60	1,500.00	69.71%
Total 800 · Ministerial Expenses	21,668.10	23,450.00	92.4%
850 · Salaries & Benefits			
850-1 · Salary Expense - Minister	41,639.28	39,500.00	105.42%
850-4 · Staff Wage Expense	22,155.00	19,000.00	116.61%
850-5 · Pension & Benefit Expense	9,791.79	16,000.00	61.2%
850-8 · CPP & EI expense	4,670.48	4,300.00	108.62%
850-9 · ADP Fees	482.47	465.00	103.76%
Total 850 · Salaries & Benefits	78,739.02	79,265.00	99.34%
Total Expense	152,873.13	164,371.33	93.01%
Net Ordinary Income	-50,992.49	-52,751.32	

Squamish United Church 2013 Budget		
500 · Donations		
501 · General Donations		70,000.00
503 · Open Donations		2,000.00
505 · Building Fund Donations		3,600.00
507 · Benevolent Fund Donations		1,000.00
Total 500 · Donations		76,600.00
510-20 · Misc Users - Trinity		8,000.00
510-25 · Misc Users - Church		1,500.00
Total 510 · Property Usage		9,500.00
Total 511 · Other & Fundraising		7,500.00
514 · First United Flow Through		500.00
515 · Mission & Service Flow Through		12,500.00
517 · Baptism		100.00
518 · Memorial Services		300.00
520 · Interest Received		50.00
Inv. Fund - for Housing Allowance		20,400.00
From Investment Fund		39,600.00
Total Income		167,050.00
Expense		
610 · Advertising		800.00
615 · Audit		3,000.00
620 · Bank Charges		1,400.00
621 · Capital Expenditures		0.00
622 · Christian Education		500.00
625 · Church Office Expense		2,000.00
630 · Duplicator Lease & Service		2,000.00
635 · Electricity		1,000.00
637 · Fees and Service Charges		180.00
640 · Heating Fuels		3,000.00
645 · Insurance		3,500.00
650 · Janitorial Materials		150.00
652 · Janitorial Contract		3,500.00
660 · Municipal Services		3,000.00
662 · First United Church Donations		500.00
663 · Organist		4,200.00
665 · Repairs and Maintenance		800.00
670 · Security		400.00
675 · Subscriptions		350.00
677 · Technological Upgrades		0.00

680 · Telephone & Internet		2,600.00
685 · Website		75.00
690.WCB Expense		200.00
710 · Caring Ministry		350.00
720 · Congregational/Event Activities		800.00
730 · Benevolent Fund withdrawals		1,000.00
740 · Guest Speakers (Hororarium)		750.00
775 · Mission & Services		12,500.00
780 · Music Supplies (Choir)		250.00
785 · Presbytery Allocation		4,100.00
791 · Worship Committee		500.00
795 · Sunday School Expense		385.00
800 · Ministerial Expenses		
800-1 · Discretionary Expense	150.00	
800-3 · Conferences and Meetings	1,000.00	
800-4 · Pastoral Care	100.00	
800-5 · Education & Resource Materials	300.00	
800-6 · Minister - Housing Allowance	20,400.00	
800-7 · Travel Allowance	1,500.00	
Total 800 · Ministerial Expenses		23,450.00
850 · Salaries & Benefits		
850-1 · Salary Expense - Minister	49,500.00	
850-4 · Staff Wage Expense	30,940.00	
850-5 · Pension & Benefit Expense	12,350.00	
850-8 · CPP & EI expense	5,870.00	
850-9 · ADP Fees	465.00	
Total 850 · Salaries & Benefits		99,125.00
Total Expense		176,365.00
Net Shortage		-9,315.00