

**Squamish United Church Board Meeting  
December 15, 2025 at 7:00 pm  
Via Zoom**

***The Mission of Squamish United Church is to be  
“an Inclusive Community Serving God’s World”***

Present: Rev. Anita Spiller, Trevor Harris (Chair), Cindy Roy (Treasurer), Vicki Haberl (Recording Secretary), Kevin Haberl, Glen Van Brummelen.

1. Welcome and Land Acknowledgment (Trevor): 7:02 pm
2. Opening Prayer (Rev. Anita)
3. Approval of Agenda: Moved by Cindy, seconded by Kevin. Carried.
4. Approval of November Minutes: Moved by Kevin, seconded by Trevor. Carried.
5. Dreaming and Visioning
  - a. Trevor noted that the positive financial position we are in has inspired some additional effort from Hugh to promote Mission and Service.
6. Reports
  - a. Minister – it’s a very demanding time! Many pastoral care needs in addition to the fullness of advent season.
  - b. Worship – the Advent preparation day was very successful and fulfilling. There has been lots of help and support getting everything together for the Advent services.
  - c. M&P – performance review for Erica was completed. She is taking some vacation time over Christmas.
  - d. Finance:
    - November 30, 2025 P&L & YTD
    - YTD Comparison to Budget as of November 30, 2025
    - GIC Renewal – December 16  
Kevin renewed the GIC today, effective tomorrow, December 16, 2025  
**Action: Kevin to get year-end totals from the bank and send to Cindy**
    - SUC Visa – Member to be Replaced – Vicki will be named for the card. This will also require adding Vicki as an SUC signing authority.  
**Action: Vicki to complete procedures for getting registered as the card holder**
    - Year-End Letter to Congregants  
**Action: Rev. Anita will draft a letter of gratitude**

7. Old Business:

- a. Update re Projectors, AV – Kevin reported on his efforts to get support from a local AV specialist. We may be able to get a short-term resolution before Christmas services. We still need clarity of what we want to proceed with as a long-term solution. Purchasing a new TV screen would provide a better visual product but would be very costly.

**Action: Kevin will continue working with Nino to see what can be done in the short-term, and to learn more about the scope of options for the long-term.**

8. New Business

- a. Strata Board positions – we have 2 positions on the strata, Hugh Kerr and Bruce Larson. We need to find a replacement for Bruce.

**Action: Kevin will reach out to Peter Gordon to see if he would be interested.**

There are 4 meetings per year plus the AGM. Our strata fees are approximately \$1,625/month. Is this fair and appropriate?

9. Next Meeting: Wednesday, January 21, 2026

10. Closing Prayer

11. Adjourn Meeting – at 8:07 p.m.

Signed:

Trevor Harris, Chair

Cindy Roy, Secretary

**Squamish United Church  
Profit and Loss  
November 2025**

	<b>Total</b>
<b>INCOME</b>	
<b>500 Donations</b>	
501 General Donations	7281.00
507 Benevolent Fund Donations	640.00
509 UCW Donations	2300.00
<b>Total 500 Donations</b>	<b>10221.00</b>
511 Fundraising	1349.13
526 Facility Donations	3042.50
<b>Total Income</b>	<b>14612.63</b>
<b>GROSS PROFIT</b>	<b>14612.63</b>
<b>EXPENSES</b>	
<b>600 Operating Expenses</b>	
611 Website Expenses	26.98
612 Software	33.67
627 Office Cleaning	450.00
642 Facility Rental Expenses	50.00
689 UCC Annual Assessment	400.63
730 Benevolent Fund withdrawals	250.00
<b>Total 600 Operating Expenses</b>	<b>1211.28</b>
<b>660 Building Expenses</b>	
665 Utilities	315.06
667 Strata Fees	348.35
668 Communications	143.40
<b>Total 660 Building Expenses</b>	<b>806.81</b>
<b>670 Administrative Expenses</b>	
671 Insurance	179.60
672 Legal & Accounting	34.59
673 Service Charges	48.70
<b>Total 670 Administrative Expenses</b>	<b>262.89</b>
<b>850 Salaries &amp; Benefits</b>	
851 Salary Expense	5251.34
853 Employer-paid	965.26
854 Phone Allowance	70.00
855 Service Charges	57.64
<b>Total 850 Salaries &amp; Benefits</b>	<b>6344.24</b>
<b>Total Expenses</b>	<b>8625.22</b>
<b>OTHER INCOME</b>	
535 M&S Flow Thru Income	0.00
<b>Total Other Income</b>	<b>0.00</b>
<b>PROFIT</b>	<b>5987.41</b>

**Squamish United Church  
Profit and Loss  
January - November, 2025**

	<b>Total</b>
<b>INCOME</b>	
500 Donations	
501 General Donations	74,038.87
507 Benevolent Fund Donations	790.00
508 Donations - Targeted	560.49
509 UCW Donations	2,300.00
<b>Total 500 Donations</b>	<b>\$ 77,689.36</b>
511 Fundraising	3,158.58
526 Facility Donations	31,171.25
<b>Total Income</b>	<b>\$ 112,019.19</b>
<b>GROSS PROFIT</b>	<b>\$ 112,019.19</b>
<b>EXPENSES</b>	
600 Operating Expenses	
611 Website Expenses	313.58
612 Software	1,749.45
625 Office Expense	174.93
626 Supplies	150.14
627 Office Cleaning	4,325.00
642 Facility Rental Expenses	425.00
689 UCC Annual Assessment	4,006.30
730 Benevolent Fund withdrawals	650.00
<b>Total 600 Operating Expenses</b>	<b>\$ 11,794.40</b>
660 Building Expenses	
665 Utilities	3,020.21
667 Strata Fees	17,944.69
668 Communications	1,577.40
669 Repair and maintenance	293.51
<b>Total 660 Building Expenses</b>	<b>\$ 22,835.81</b>
670 Administrative Expenses	
671 Insurance	1,975.90
672 Legal & Accounting	662.37
673 Service Charges	548.88
<b>Total 670 Administrative Expenses</b>	<b>\$ 3,187.15</b>
690 Worship Expenses	555.18
692 Music Licenses	281.00
693 Worship Resources	363.87
694 Worship Labour Expense	195.00
695 Worship Decor	281.64
696 Piano repairs	175.20
697 Supply Ministers	570.00
<b>Total 690 Worship Expenses</b>	<b>\$ 2,421.89</b>
711 Fundraising Expense	862.38

<b>800 Ministerial Expenses</b>		
801 Continued Education		748.56
802 Pastoral Care		28.25
<b>Total 800 Ministerial Expenses</b>	<b>\$</b>	<b>776.81</b>
<b>850 Salaries &amp; Benefits</b>		
851 Salary Expense		55,821.89
852 Worksafe BC		93.74
853 Employer-paid		10,444.72
854 Phone Allowance		770.00
855 Service Charges		669.25
<b>Total 850 Salaries &amp; Benefits</b>	<b>\$</b>	<b>67,799.60</b>
<b>Total Expenses</b>	<b>\$</b>	<b>109,678.04</b>
<b>OTHER INCOME</b>		
535 M&S Flow Thru Income		0.00
GST cheque		0.29
<b>Total Other Income</b>	<b>\$</b>	<b>0.29</b>
<b>OTHER EXPENSES</b>		
991 Broadview Magazine Subscriptions		30.00
<b>Total Other Expenses</b>	<b>\$</b>	<b>30.00</b>
<b>PROFIT</b>	<b>\$</b>	<b>2,311.44</b>

Wednesday, Dec. 10, 2025 10:49:54 a.m. GMT-8 - Accrual Basis